



**TO:** T.C. Broadnax, City Manager  
**FROM:** Joy St. Germain, Director, Human Resources  
Karen Short, Human Resources Senior Analyst  
**COPY:** City Council and City Clerk  
**SUBJECT:** Resolution authorizing execution of an agreement with the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit – February 10, 2015  
**DATE:** January 8, 2015

---

**SUMMARY:**

A resolution authorizing execution of a 2012-15 collective bargaining agreement with the International Brotherhood of Electrical Workers (IBEW), Local 483, Supervisors' Unit.

**STRATEGIC POLICY PRIORITY:**

The Resolution aligns with the City Council's Strategic Policy Priority to encourage and promote an open, effective, results-oriented organization by providing for wage adjustments and other changes as negotiated in good faith for employees represented by the IBEW, Local 483, Supervisors' Unit.

**BACKGROUND:**

This resolution will authorize the execution of a one year, 2015 collective bargaining agreement negotiated between the City of Tacoma and the IBEW, Local 483, Supervisors' Unit on behalf of the employees represented by said Union. The agreement covers approximately 13 full-time equivalent positions located within General Government and Tacoma Public Utilities. The agreement has been scheduled for consideration by the Public Utility Board as a Resolution on January 28, 2015. The agreement provides for a wage increase of 2.2 percent effective January 1, 2015.

**ISSUE:**

Authorize execution of the collective bargaining agreement as bargained with the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit.

**RECOMMENDATION:**

It is recommended that the City Council take the necessary action to approve the execution of this agreement.

**FISCAL IMPACT:**

Fiscal impact information for this legislation is provided as prepared by the Office of Management and Budget.