



RESOLUTION NO. 41154

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 four-year Collective Bargaining Agreement between the City and the
3 Professional and Technical Employees, Local 17 (PROTEC17), Tacoma
4 Police Department Non-Commissioned Management Unit, consisting of
three budgeted full-time equivalent positions, effective retroactive to
January 1, 2021, through December 31, 2024.

5 WHEREAS the City has, for years, adopted the policy of collective
6 bargaining between the various labor organizations representing employees and
7 the administration, and

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9 WHEREAS this resolution allows for the execution of a four-year Collective
10 Bargaining Agreement ("CBA") between the City and the Professional and
11 Technical Employees, Local 17 (PROTEC17), Tacoma Police Department Non-
12 Commissioned Management Unit ("Union") (collectively, "the Parties"), on behalf of
13 the employees represented by said Union, and

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15 WHEREAS this new bargaining unit consists of three budgeted, full-time
16 equivalent positions, and

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18 WHEREAS the CBA will provide for a wage increase of 3 percent,
19 representing a 1 percent increase for the year 2021 and a 2 percent increase for
20 the year 2022, and placement into a six step pay scale, retroactive to October 19,
21 2022, the date of the Parties' execution of a Christie Agreement, and

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23 WHEREAS the CBA includes: (1) a one-time, lump sum payment of
24 \$5,000 payable to employees in the Union as of the CBA's execution date,
25 (2) placement into a nine step pay scale, in a step nearest, but not below, their
26 rate of pay as of December 31, 2022, effective and retroactive to January 2, 2023,



1 (3) employees will receive a one-time, lump sum payment in the amount that
2 represents the difference between the annual salary in their initial pay step
3 placement and the value of a 5 percent annual wage increase, effective and
4 retroactive to January 2, 2023, and (4) a wage increase of 2.75 percent will be
5 provided, effective January 1, 2024, and
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7 WHEREAS the CBA additionally provides for a lump sum payment of \$500
8 payable to all bargaining unit employees in the first pay period after City Council
9 approval of the CBA, and in the first pay period of each subsequent year of the
10 CBA thereafter, as long as the Tacoma Police Department remains CALEA
11 accredited, in recognition of their assistance in Tacoma Police Department CALEA
12 accreditation and maintenance, and
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14 WHEREAS it appears in the best interests of the City that the CBA
15 negotiated by said Union and the City be approved; Now, Therefore,
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17 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

18 That the proper officers of the City are hereby authorized to execute the four-
19 year Collective Bargaining Agreement between the City and the Professional and
20 Technical Employees, Local 17 (PROTEC17), Tacoma Police Department Non-
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1 Commissioned Management Unit consisting of three budgeted full-time equivalent
2 positions, effective retroactive to January 1, 2021, through December 31, 2024, said
3 document to be substantially in the form of the agreement on file in the office of the
4 City Clerk.
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6 Adopted _____
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Mayor

9 Attest:
10 _____
11 City Clerk

12 Approved as to form:
13 _____
14 Deputy City Attorney
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