



To: Dylan Carlson, Senior Labor Relations Manager

From: Katie Johnston, Budget Officer 

Date: July 25, 2018

Subject: Fiscal Impact of Local 6 Police ULP Settlement

Overview

A Tentative Agreement between the City of Tacoma and the Local 6 IUPA, has been reached for a resolution to ULP 131303-U regarding the deduction of Paid Family Medical Leave premiums.

Fiscal Impact

The City shall provide all Local #6 bargaining unit members employed on July 1, 2019 with a one-time lump-sum payment in the amount of five hundred dollars (\$500). This payment will be processed through the City’s standard payroll system and is subject to normal and customary deductions.

Fund/Department	2019 FTE	2019 Negotiated Incremental Expense
General Fund	318.0	\$159,000
Total	318.0	\$159,000

The cost of the one-time lump-sum settlement payment was not included in the 2019-2020 Adopted Budget. The Office of Management and Budget will work with the department to manage these adjustments within their biennial budget appropriation.

Cc: John Henry, Labor Negotiator