



RESOLUTION NO. 39548

1 A RESOLUTION relating to a special project of limited duration; authorizing the
2 extension of the Emergency Management Planning Performance Program
3 as a Special Project of Limited Duration, through December 31, 2020; and
4 continuing the designation of Special Project positions and benefits
5 pursuant to Sections 1.12.155, 1.24.187, and 1.30.300.D of the Tacoma
6 Municipal Code and Section 6.1(h) of the Tacoma City Charter.

7 WHEREAS, on September 15, 2009, the City Council adopted Resolution
8 No. 37869, approving the establishment of the Tacoma Fire Department (“TFD”)
9 Emergency Management Planning Performance Program (“3P”) as a Special
10 Project of Limited Duration to accelerate and enhance needed emergency
11 management planning and training in the City of Tacoma, and

12 WHEREAS, on March 5, 2013, pursuant to Resolution No. 38641, 3P was
13 extended as a Special Project through December 31, 2016, and

14 WHEREAS it was necessary to designate 3P as a Special Project of
15 Limited Duration in order to assign personnel to improve the City’s existing
16 departmental emergency plans, enhance the operational capability of City staff
17 assigned to emergency operations, conduct training, and perform other important
18 emergency management-related work, and

19 WHEREAS, in addition to the assignment of existing TFD emergency
20 management staff, 3P envisioned the temporary hiring of Special Project staff,
21 using grant funds, as well as the potential loan of existing City staff from other
22 departments, for this effort, and

23 WHEREAS, pursuant to the provisions of TMC 1.12.155, 1.24.187, and
24 Tacoma City Charter Section 6.1(h), employees who are not regular employees
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and are hired as project employees are paid as provided for by ordinance or
1 resolution of the City Council, and

2 WHEREAS, during the last six years, the grant-funded 3P temporary
3 project staff assisted TFD emergency management staff and other City staff in
4 developing and updating the City's emergency management plans, provided
5 support to and assisted with event-related training, and provided Community
6 Emergency Response Team ("CERT") instruction to the public, and
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8 WHEREAS the City has a continued need for 3P, and TFD has received
9 and expects to continue to receive federal emergency management grant funding
10 for this project, and
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12 WHEREAS, in order to accomplish additional emergency management-
13 related work, TFD proposes to extend 3P through December 31, 2020; Now,
14 Therefore,

15 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

16 Section 1. That the City Council does hereby approve and authorize the
17 extension of the Emergency Management Planning Performance Program, a
18 Special Project of Limited Duration, through December 31, 2020.
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20 Section 2. That the Special Project positions shall continue to be
21 compensated, contingent upon funding, in accordance with the salary schedule
22 referenced in TMC 1.12.155 for the comparable classifications of the positions.
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24 Section 3. That, in accordance with TMC 1.24.187, employees identified
25 to serve in the foregoing program shall be designated as unclassified Special
26 Project employees as of the date of hire.



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Section 4. That Special Project employees who have been hired or may be hired to work on the Special Project identified in this resolution shall continue to receive benefits, all in accordance with and pursuant to the provisions of the Compensation Plan of the City of Tacoma. They shall not be eligible for longevity pay.

Section 5. That, because the Special Project identified in this resolution is temporary in nature, it is deemed a temporary project for the limited duration of four additional years, and the individuals so employed in such project positions are temporary and unclassified, and shall have no claim to further or continued employment with the City after cessation of this Special Project, except pursuant to obtaining status as a regular City employee under the provisions of the Tacoma Municipal Code, or pursuant to further action of the City Council relating to such Special Project.

Section 6. That all acts by agents or employees of the City consistent with the intent of this resolution taken prior to the effective date of this resolution are hereby ratified.



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Section 7. That the City Manager is hereby authorized to direct the appropriate City officers to proceed with the necessary actions for this Special Project completion.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney