



## Memorandum

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**TO:** Elizabeth Pauli, City Manager  
**FROM:** Shelby Fritz, Human Resources Director  
Kari Louie, Assistant Human Resources Director  
Karen Short, Senior Human Resources Consultant  
**SUBJECT:** Ordinance Disclosure  
**DATE:** July 13, 2023

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On the agenda for City Council action on July 18, 2023, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 to implement provisions of a Letter of Agreement with the Teamsters Local No 117, General Unit. The section creates the classification of Tax & License Compliance Officer, Lead, and will be represented by the Teamsters Local 117, General Unit, for purposes of collective bargaining. The classification will be designated as classified, overtime category "A", and eligible for overtime.

I would be happy to answer any questions you may have.