



TO: Elizabeth Pauli, City Manager
FROM: Shelby Fritz, Human Resources Director
Kari Louie, Assistant Human Resources Director
Karen Short, Senior Human Resources Consultant
COPY: City Council and City Clerk
SUBJECT: Pay and Compensation Ordinance – March 4, 2025
DATE: February 12, 2025

SUMMARY AND PURPOSE:

An ordinance amending Chapters 1.18 and 1.19 of the Municipal Code, relating to Mayor and Salary of Council Members, to rename the Citizen Commission on Elected Salaries to the Commission on Elected Salaries, to align with City Charter Amendment No. 1, passed on November 5, 2024.

BACKGROUND:

City Charter Amendment No. 1 was passed on November 5, 2024. The amendment provides for removal of the term citizen from the charter when the word is used to describe the status of activity of a Tacoma resident.. This ordinance will make changes to Chapter 1.18 and Chapter 1.19 of the Tacoma Municipal Code to align with City Charter Amendment No. 1, and will rename the Citizen Commission on Elected Salaries to the Commission on Elected Salaries.

STAFF/SPONSOR RECOMMENDATION:

Authorization from the City Council is required to implement these changes to the Tacoma Municipal Code.

FISCAL IMPACT:

There is no fiscal impact.

Fund Number & Name	COST OBJECT (CC/WBS/ORDER)	Cost Element	Total Amount
1.			
2.			
TOTAL			

What Funding is being used to support the expense?

Are the expenditures and revenues planned and budgeted in this biennium's current budget?

N/A

Are there financial costs or other impacts of not implementing the legislation?

No

Will the legislation have an ongoing/recurring fiscal impact?

No

Will the legislation change the City's FTE/personnel counts?

No

ATTACHMENTS: