



ORDINANCE NO. 28603

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by Teamsters Local 313, and declaring the effective
 dates thereof.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 6 amended, effective retroactive to January 1, 2018, to read as follows:
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Code	A	Title	1	2	3	4	5	6
5010		Sewer Worker	<u>22.74</u>	<u>23.85</u>	<u>25.03</u>	<u>26.29</u>	<u>27.60</u>	<u>28.98</u>
5011		Sewer Worker, Senior	<u>31.80</u>	<u>33.39</u>	<u>35.07</u>	<u>36.82</u>		
5012		Sewer Equipment Operator	<u>28.85</u>	<u>30.29</u>	<u>31.80</u>			
5013		Sewer Heavy Equipment Operator	<u>32.37</u>	<u>33.99</u>				
5019		Biosolids Distribution Operator	<u>26.16</u>	<u>27.48</u>	<u>28.85</u>	<u>30.29</u>	<u>31.80</u>	
5035		Solid Waste Collector/Driver	<u>28.86</u>	<u>30.29</u>	<u>31.84</u>			

Code	A	Title	1	2	3	4	5	6
5010		Sewer Worker	<u>23.28</u>	<u>24.44</u>	<u>25.66</u>	<u>26.94</u>	<u>28.29</u>	<u>29.70</u>
5011		Sewer Worker, Senior	<u>32.60</u>	<u>34.23</u>	<u>35.94</u>	<u>37.74</u>		
5012		Sewer Equipment Operator	<u>29.57</u>	<u>31.05</u>	<u>32.60</u>			
5013		Sewer Heavy Equipment Operator	<u>33.18</u>	<u>34.84</u>				
5019		Biosolids Distribution Operator	<u>26.82</u>	<u>28.16</u>	<u>29.57</u>	<u>31.05</u>	<u>32.60</u>	
5035		Solid Waste Collector/Driver	<u>29.58</u>	<u>31.06</u>	<u>32.61</u>			

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 19 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 20 amended, effective retroactive to January 1, 2019, to read as follows:
 21

Code	A	Title	1	2	3	4	5	6
5010		Sewer Worker	<u>23.28</u>	<u>24.44</u>	<u>25.66</u>	<u>26.94</u>	<u>28.29</u>	<u>29.70</u>
5011		Sewer Worker, Senior	<u>32.60</u>	<u>34.23</u>	<u>35.94</u>	<u>37.74</u>		
5012		Sewer Equipment Operator	<u>29.57</u>	<u>31.05</u>	<u>32.60</u>			
5013		Sewer Heavy Equipment Operator	<u>33.18</u>	<u>34.84</u>				
5019		Biosolids Distribution Operator	<u>26.82</u>	<u>28.16</u>	<u>29.57</u>	<u>31.05</u>	<u>32.60</u>	
5035		Solid Waste Collector/Driver	<u>29.58</u>	<u>31.06</u>	<u>32.61</u>			



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Code	A	Title	1	2	3	4	5
5010		Sewer Worker	25.16	26.42	27.74	29.13	30.59
5011		Sewer Worker, Senior	33.58	35.26	37.02	38.87	
5012		Sewer Equipment Operator	30.46	31.98	33.58		
5013		Sewer Heavy Equipment Operator	34.18	35.89			
5019		Biosolids Distribution Operator	27.63	29.01	30.46	31.98	33.58
5035		Solid Waste Collector/Driver	30.47	31.99	33.59		

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective January 1, 2020, to read as follows:

Code	A	Title	1	2	3	4	5
5010		Sewer Worker	25.16	26.42	27.74	29.13	30.59
5011		Sewer Worker, Senior	33.58	35.26	37.02	38.87	
5012		Sewer Equipment Operator	30.46	31.98	33.58		
5013		Sewer Heavy Equipment Operator	34.18	35.89			
5019		Biosolids Distribution Operator	27.63	29.01	30.46	31.98	33.58
5035		Solid Waste Collector/Driver	30.47	31.99	33.59		

Code	A	Title	1	2	3	4	5
5010		Sewer Worker	25.92	27.22	28.58	30.01	31.51
5011		Sewer Worker, Senior	34.58	36.31	38.13	40.04	
5012		Sewer Equipment Operator	31.37	32.94	34.59		
5013		Sewer Heavy Equipment Operator	35.21	36.97			
5019		Biosolids Distribution Operator	28.46	29.88	31.37	32.94	34.59
5035		Solid Waste Collector/Driver	31.38	32.95	34.60		

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective January 1, 2021, to read as follows:

Code	A	Title	1	2	3	4	5
5010		Sewer Worker	25.92	27.22	28.58	30.04	31.54
5011		Sewer Worker, Senior	34.58	36.31	38.13	40.04	
5012		Sewer Equipment Operator	31.37	32.94	34.59		
5013		Sewer Heavy Equipment Operator	35.21	36.97			
5019		Biosolids Distribution Operator	28.46	29.88	31.37	32.94	34.59
5035		Solid Waste Collector/Driver	31.38	32.95	34.60		



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Code	A	Title	1	2	3	4	5
5010		Sewer Worker	<u>26.57</u>	<u>27.90</u>	<u>29.30</u>	<u>30.76</u>	<u>32.30</u>
5011		Sewer Worker, Senior	<u>35.46</u>	<u>37.23</u>	<u>39.09</u>	<u>41.04</u>	
5012		Sewer Equipment Operator	<u>32.15</u>	<u>33.76</u>	<u>35.45</u>		
5013		Sewer Heavy Equipment Operator	<u>36.09</u>	<u>37.89</u>			
5019		Biosolids Distribution Operator	<u>29.16</u>	<u>30.62</u>	<u>32.15</u>	<u>33.76</u>	<u>35.45</u>
5035		Solid Waste Collector/Driver	<u>32.17</u>	<u>33.78</u>	<u>35.47</u>		

Section 5. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates

* * *
~~5011 A Senior Sewer Worker (CSC 5011) will receive nonautomatic Step 4 rate of pay when assigned by management to supervise a repair crew of four (4) or more personnel for a minimum of two (2) hours; OR, for actual hours worked while performing the operation of a lateral launch camera or lateral reinstatement cutter.~~

* * *
Section 6. That Section 1 is effective retroactive to January 1, 2018. That Section 2 is effective retroactive to January 1, 2019. That Section 3 is effective January 1, 2020. That Section 4 is effective January 1, 2021. That Section 5 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney