



RESOLUTION NO. 41277

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Brotherhood of Electrical Workers, Local 483, Tacoma Power
Unit, regarding Joint Apprenticeship Training Programs.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 39935, adopted February 6, 2018, authorized the
9 execution of the three-year Collective Bargaining Agreement ("CBA") between the
10 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,
11 Tacoma Power Unit ("Union"), on behalf of the employees represented by said
12 Union, and

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14 WHEREAS the City and Union have negotiated a Letter of Agreement
15 ("LOA") to the CBA which provides for the following: changes to the title of the
16 classification of Electrical Trainee to Electrical Pre-Apprentice; a reduction in the
17 pay range from two steps to a single step; reduction in the length of employment in
18 the classification from 24 months to 12 months from the date of hire; during this
19 12-month period, subject to satisfactory progress, the City may request the Civil
20 Service Board to approve a non-competitive appointment to one of the appropriate
21 apprenticeship classifications; and, if a permanent appointment is not achieved
22 within 12 months from the original hire date, or satisfactory progress is not made,
23 employment will be terminated, and
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WHEREAS the LOA also outlines standard work hours for Electrical Pre-Apprentices, that management shall provide all Personal Protective Equipment, and outlines the sections and provisions of the CBA that shall not apply to this classification, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, regarding Joint Apprenticeship Training Programs, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney