

## Memorandum

**TO:** T.C. Broadnax, City Manager

**FROM:** Joy St. Germain, Human Resources Director

**SUBJECT:** Ordinance Disclosure

**DATE:** July 16, 2014

On the agenda for City Council action on July 22, 2014, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of that ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

**Section 1:** Amends Section 1.12.355 to implement provisions of the Letter of Agreement between the City of Tacoma and the Professional and Technical Employees, Local 17. This section creates the new classified title of Recovery & Transfer Center Supervisor (CSC 5014). The classification will be represented by Local 17; eligible for overtime pay at time and one-half (Overtime Category A); and employees will be included in Section 9.6 of the collective bargaining agreement as eligible for boot allowance.

**Section 2:** Amends Section 1.12.355 to delete the classifications of Landfill Supervisor (CSC 5018) and Facilities Maintenance and Repair Supervisor (CSC 6020) as obsolete and no longer needed.

**Section 3:** Amends Section 1.12.355 to delete the obsolete classification of Recycling Supervisor (CSC 5033) as obsolete and no longer needed.

**Section 4:** Provides for the effective dates for the sections above.

I would be happy to answer any questions you may have.