



ORDINANCE NO. 28456

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
2 Tacoma Municipal Code to implement changes to the organizational
3 structure and to implement corresponding rates of pay and compensation
4 for certain non-represented classifications; and declaring the effective dates
5 thereof.

6 WHEREAS, in 2014, the classification of Public Assembly Attendant
7 (CSC 6220) was delimited, and, since that time, the Tacoma Venues & Events
8 Department ("TVE") has used contracted personnel to perform these duties, and

9 WHEREAS staff is requesting the restoration of the classification of Public
10 Assembly Attendant (CSC 6220), and the title changed to Tacoma Venues &
11 Events Attendant, to better serve customers and clients with a pool of vetted,
12 competent, trained personnel who will be representative of the communities we
13 serve, in which TVE will be able to draw from on an as-needed basis, and

14 WHEREAS in July 2017, the Labor Relations Division was moved from the
15 Human Resources Department to the City Attorney's Office, and a new Senior
16 Labor Relations Manager position was developed in order to provide high-level
17 labor management expertise and oversee critical labor functions, and

18 WHEREAS Tacoma Public Utilities has requested the creation of a
19 management level position to oversee its utility-wide safety program; Now,
20 Therefore,

21 BE IT ORDAINED BY THE CITY OF TACOMA:

22 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
23 amended, effective as provided by law, to read as follows:
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Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D
6220	A	Tacoma Venues & Events Attendant	12.00	12.15	12.30	12.46	12.61	12.77	12.93	13.09	13.25	13.42	13.59	13.76
			4A	4B	4C	4D	5A	5B	5C	5D	6A			
			13.93	14.10	14.28	14.46	14.64	14.82	15.01	15.19	15.38			
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D
0760	A	Labor Relations Manager, Senior	56.49	57.20	57.92	58.64	59.37	60.11	60.86	61.62	62.39	63.17	63.96	64.76
			4A	4B	4C	4D	5A	5B	5C	5D	6A			
			65.57	66.39	67.22	68.06	68.91	69.77	70.64	71.52	72.41			
Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D
1207	A	Utilities Safety Manager	46.87	47.46	48.05	48.65	49.26	49.88	50.50	51.13	51.77	52.42	53.08	53.74
			4A	4B	4C	4D	5A	5B	5C	5D	6A			
			54.41	55.09	55.78	56.48	57.19	57.90	58.62	59.35	60.10			

Section 2. That Section 1 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney