



RESOLUTION NO. 40139

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and
3 Teamsters Local Union No. 117, General Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

7 WHEREAS Resolution No. 39394, adopted March 1, 2016, authorized the
8 execution of the four-year Collective Bargaining Agreement ("CBA") between the
9 City of Tacoma and Teamsters Local Union No. 117, General Unit ("Union"), on
10 behalf of the employees represented by said Union, and

11 WHEREAS the City and Union have negotiated a Letter of Agreement
12 ("LOA") to the CBA which provides for an application of rate of 3 percent for
13 employees in the classification of Animal Control and Compliance Officer when
14 assigned by a Supervisor and performing specific tasks and duties related to
15 training other Animal Control and Compliance Officers, and

16 WHEREAS it appears in the best interest of the City that the LOA
17 negotiated by said Union and the City be approved; Now, Therefore,

18 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

19 That the proper officers of the City are hereby authorized to execute the
20 Letter of Agreement negotiated between the City of Tacoma and Teamsters
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1 Local Union No. 117, General Unit, said document to be substantially in the form
2 of the document on file in the office of the City Clerk.

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4 Adopted _____

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7 Mayor

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9 Attest:

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11 _____
12 City Clerk

13 Approved as to form:

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16 Deputy City Attorney

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