



Memorandum

TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Human Resources Director
SUBJECT: Ordinance Disclosure
DATE: January 27, 2015

On the agenda for City Council action on February 10, 2015, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement the 2015 collective bargaining agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Clerical Unit. The agreement is scheduled for consideration by the Public Utility Board as a Resolution on January 28, 2015, and is anticipated to be considered by the City Council as a Resolution on February 10, 2015. This section provides for a wage increase effective retroactive to January 1, 2015 of 2.2 percent.

Section 2: Amends Section 1.12.355 to implement the 2015 collective bargaining agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit. The agreement is scheduled for consideration by the Public Utility Board as a Resolution on January 28, 2015, and is anticipated to be considered by the City Council as a Resolution on February 10, 2015. This section provides for a wage increase effective retroactive to January 1, 2015 of 2.2 percent.

Section 3: Provides for the effective dates of the sections above.

I would be happy to answer any questions you may have.