



RESOLUTION NO. 40097

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and Tacoma
Police Management Association, Local 26.

3 WHEREAS the City has, for years, adopted the policy of collective
4 bargaining between the various labor organizations representing employees and
5 the administration, and
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7 WHEREAS Resolution No. 40040, adopted June 19, 2018, authorized the
8 execution of the 2018-2020 Collective Bargaining Agreement ("CBA") between the
9 City of Tacoma and Tacoma Police Management Association, Local 26 ("Union"),
10 on behalf of the employees represented by said Union, and
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12 WHEREAS there are currently 18 full-time, budgeted positions within the
13 bargaining unit, and

14 WHEREAS the City and Union have negotiated a Letter of Agreement
15 ("LOA") to the CBA which provides that, pursuant to Tacoma Municipal Code
16 1.12.229, eligible employees represented by the Union shall have a sum equivalent
17 to twenty-five percent (25%) of sick leave accruals, and one hundred percent
18 (100%) of personal time off accruals, deposited into a Voluntary Employee
19 Beneficiary Association ("VEBA") account on behalf of the employee, and
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21 WHEREAS it appears in the best interest of the City that the LOA negotiated
22 by said Union and the City be approved; Now, Therefore,
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24 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

25 That the proper officers of the City are hereby authorized to execute the
26 Letter of Agreement negotiated between the City of Tacoma and Tacoma Police



1 Management Association, Local 26, said document to be substantially in the form of
2 the document on file in the office of the City Clerk.

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4 Adopted _____

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6 _____
7 Mayor

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9 Attest: _____
10 City Clerk

11 Approved as to form:
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13 Deputy City Attorney

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