



TO: Hyun Kim, Interim City Manager
FROM: Tanja Carter, Director, Community and Economic Development
COPY: Economic Development Committee
PRESENTER: Kacee Woods, Business & Economic Development Manager, Community and Economic Development
SUBJECT: Workforce Programs Update
DATE: February 24, 2026

PRESENTATION TYPE:
Informational Briefing

SUMMARY:

Community and Economic Development (CED) staff will provide comprehensive updates on the City's workforce development programs, including Equity in Contracting, Local Employment and Apprenticeship Training Program (LEAP), Tacoma Training and Employment Program (TTEP), and EPA Brownfields initiatives. The presentation will highlight key performance metrics, review major accomplishments and outcomes from 2025, and discuss how these programs have supported local businesses, advanced workforce goals, and created pathways to family-wage jobs.

In addition, staff will outline strategic priorities and planned enhancements for 2026. This update will provide the committee with a clear picture of progress to date across workforce programs.

BACKGROUND:

Tacoma is a diverse city with a strong commitment to building an inclusive economy that works for everyone. Workforce development remains a cornerstone of this vision, driving access and opportunity across neighborhoods and business sectors. Through programs such as Equity in Contracting (EIC), Local Employment and Apprenticeship Training Program (LEAP), Tacoma Training and Employment Program (TTEP), and EPA Brownfields Job Training Program, the City works to create pathways for residents and businesses to thrive.

In 2025, these initiatives delivered measurable outcomes, including increased participation in training programs and expanded contractor engagement. Building on these successes, the City is setting priorities for 2026 that focus on removing barriers to contracting opportunities, strengthening partnerships with employers and training providers, and aligning workforce strategies with broader economic development goals.

ISSUE:

This is an informational briefing only.

ALTERNATIVES:

This is an information briefing only. No alternatives are being presented.

FISCAL IMPACT:

This is an information briefing only. There is no fiscal impact.

RECOMMENDATION:

This is an information briefing only. There is no recommendation.