



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
Dylan Carlson, Senior Labor Relations Manager
SUBJECT: Ordinance Disclosure
DATE: October 17, 2019

On the agenda for City Council action on October 22, 2019, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement provisions of a Letter of Agreement (LOA) with the International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit. The LOA has been scheduled for consideration by the City Council on October 22, 2019. The ordinance provides for an application of rate set to 110% of the journey-level Line Electrician rate for employees when assigned to the Trouble Crew, retroactive to August 26, 2019. There are approximately six (6) employees assigned to work the Trouble Crew.

I would be happy to answer any questions you may have.