



## RESOLUTION NO. 40138

1 A RESOLUTION related to collective bargaining; authorizing the execution of a  
2 one-year Collective Bargaining Agreement between the City and the  
3 Tacoma Joint Labor Committee, effective January 1, 2019, through  
4 December 31, 2019.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7 WHEREAS, pursuant to said policy, the Tacoma Joint Labor Committee,  
8 which includes the International Federation of Professional and Technical  
9 Engineers, Local 17; Tacoma Firefighters Union, Local 31; Teamsters, Local  
10 Union No. 117; Washington State Council of County and City Employees,  
11 AFSCME, Local 120; International Association of Machinists and Aerospace  
12 Workers, Local 160; Teamsters, Local 313; and International Brotherhood of  
13 Electrical Workers, Local 483, and representatives of the administration of the  
14 City engaged in collective bargaining and reached an agreement relating to  
15 certain employee benefits and matters common to all member unions, and  
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17 WHEREAS the proposed one-year Collective Bargaining Agreement  
18 ("CBA") provides for the continuation of employee benefits for the term of the  
19 CBA, and includes the following: (1) the City will pay the full premium cost for  
20 dental and vision insurance for eligible full-time employees, and (2) employee  
21 premium contributions toward medical insurance remain unchanged, and  
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WHEREAS it appears in the best interests of the City that the CBA negotiated by the Tacoma Joint Labor Committee and City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement between the City and the Tacoma Joint Labor Committee, effective January 1, 2019, through December 31, 2019, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney