



RESOLUTION NO. 39616

1 A RESOLUTION relating to a Special Project; designating the Loss Recovery
2 Project as a special project of limited duration for a two-year period,
3 beginning in 2017; and designating general salary classifications and
4 benefits for persons employed on the project pursuant to Sections 1.12.155
and 1.24.187 of the Tacoma Municipal Code, and Tacoma City Charter
Section 6.1(h).

5 WHEREAS the Human Resources Department, Risk Management Division,
6 oversees subrogation and loss prevention services, and desires to recover City
7 property damage, medical expenses, and claim losses from responsible third
8 parties, and
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10 WHEREAS the department desires to establish a special project of limited
11 duration, to be known as the Loss Recovery Project ("Project"), with a special
12 project position in the classification of Risk Analyst anticipated to be employed, to
13 identify possible third-party responsibilities and initiate appropriate action to recover
14 payment of various medical expenses, property damage, and other losses, and
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16 WHEREAS the duration of the Project will be two years, beginning in 2017,
17 with Project outcomes to be assessed in 2018, and

18 WHEREAS, pursuant to the provisions of Tacoma Municipal
19 Code ("TMC") 1.12.155 and 1.24.187, and Tacoma City Charter Section 6.1(h),
20 employees who are not regular employees and are hired as special project
21 employees are unclassified and paid as provided for by ordinance or resolution of
22 the City Council; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

1 Section 1. That the Loss Recovery Project is hereby designated as a special
2 project of limited duration for a period of two years, beginning in 2017.

3 Section 2. That, in accordance with the provisions of Tacoma Municipal
4 Code ("TMC") 1.12.155, and 1.24.187, and Tacoma City Charter Section 6.1(h),
5 employees who have been hired or may be hired for positions expected to be of
6 limited duration shall be designated as unclassified special project employees as of
7 the date of hire.
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9 Section 3. That the salaries and classifications set forth in the
10 Compensation Plan of the City of Tacoma for permanent employees, or the closest
11 classifications, shall be applied, contingent upon funding, to similar positions of the
12 special project. The Compensation Plan is incorporated herein by reference as if
13 fully set forth.
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15 Section 4. That employees who have been hired or may be hired as special
16 project employees herein shall receive benefits in accordance with and pursuant to
17 the provisions of the Compensation Plan of the City of Tacoma. They shall be
18 given a one-time binding and irrevocable election to participate in the City's
19 Retirement System pursuant to TMC 1.30. Special project employees hired to work
20 on the identified special project shall not be eligible for longevity pay; and further,
21 that should any current regular employee eligible for longevity pay be assigned to
22 the special project, the employee so assigned shall continue to be eligible for
23 longevity pay and shall become or remain a member of the City's Retirement
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System pursuant to any applicable provisions of TMC 1.30, and contributions shall
1 be paid therein by the City pursuant to TMC 1.30.360.

2 Section 5. That, inasmuch as the positions to be filled pursuant to this
3 resolution are of a temporary nature and are unique in that they pertain only to the
4 aforementioned special project, they are deemed unclassified, temporary positions
5 of limited duration and persons so employed in such positions shall have no claim
6 to further or continued employment with the City of Tacoma after cessation of such
7 special project or after cessation of activities funded by said program, except
8 pursuant to obtaining status as regular City of Tacoma employees under the
9 provisions of the TMC or pursuant to further action of the City Council relating to
10 this special project.
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13 Section 6. That all acts by agents or employees of the City consistent
14 herewith are hereby ratified.

15 Section 7. That the City Manager is hereby authorized to direct the
16 appropriate City officers to proceed with the necessary actions for the completion of
17 this special project.
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19 Adopted _____

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21 _____
Mayor

22 Attest:

23 _____
City Clerk

24 Approved as to form:

25 _____
26 Deputy City Attorney