

# Welcoming Cities and Counties

City of Tacoma

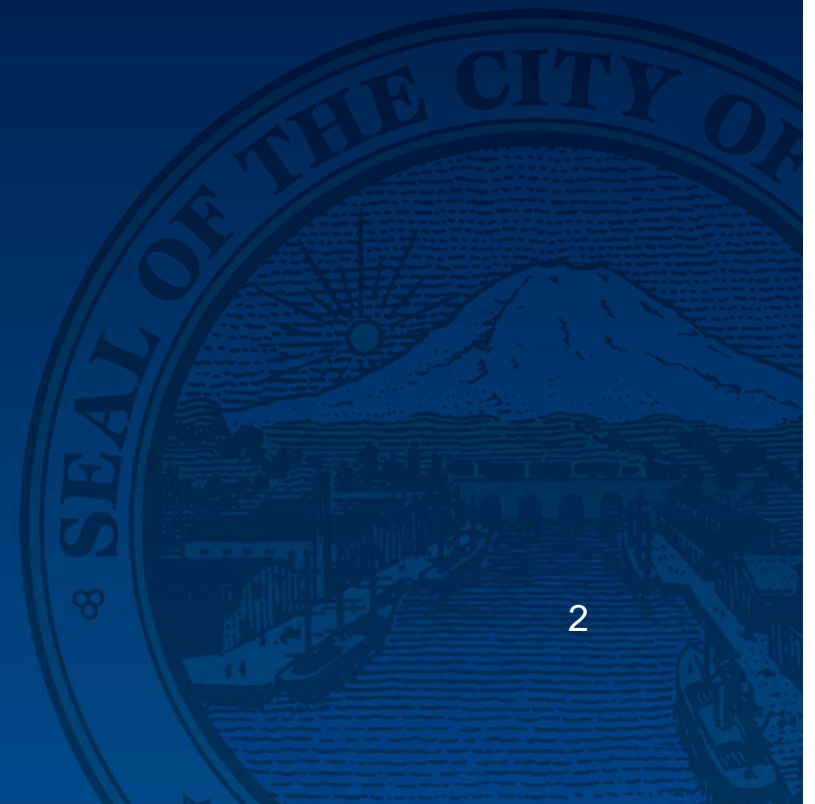
Office of Equity and Human Rights

**City Council Meeting**  
**February 17, 2015**  
**RES39116**



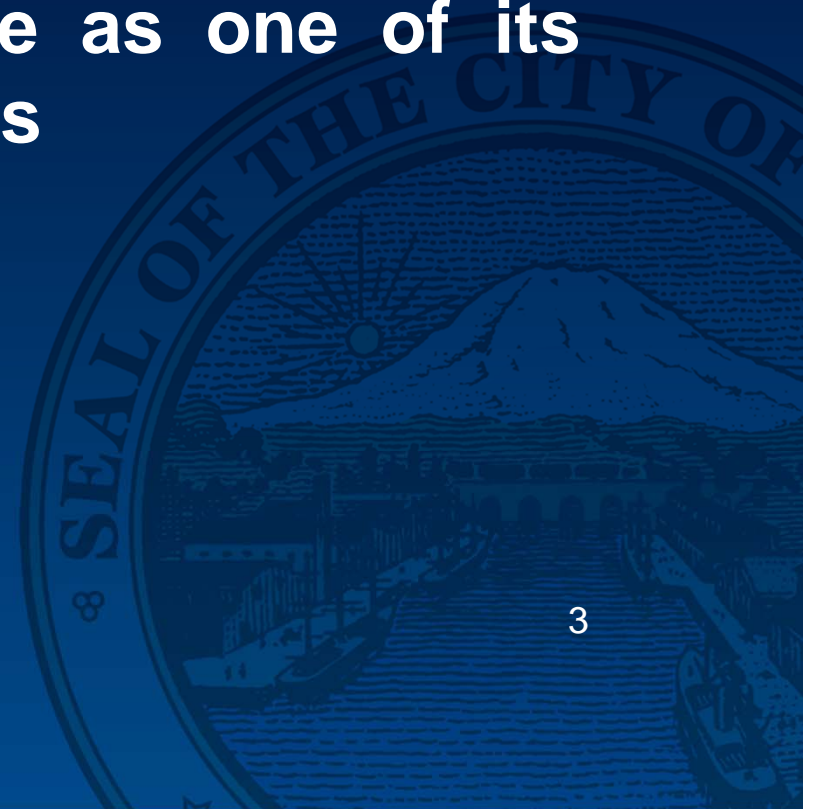
# Overview

- This resolution authorizes the City of Tacoma to join the Welcoming Cities and Counties Initiative



# Background

- At the 2014 City Council Annual Work Session, the City Council selected involvement in the Welcoming Cities and Counties Initiative as one of its top five policy priorities



# Issues

- Census figures report that 13.4 percent of Tacoma's population is foreign born
- Additionally, 19 percent of our residents speak a primary language other than English in their homes

# Issues

- **Welcoming Cities and Counties encourages communities in the United States to create more welcoming, immigrant friendly environments that maximize opportunities for economic growth and cultural vitality**
- **Joining Welcoming Cities and Counties also ties into the City's Equity and Empowerment Initiative**

# Recommendations

- Staff recommends adoption of this resolution, which will allow the City of Tacoma to formally join the Welcoming Cities and Counties Initiative



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A faint, circular seal of the City of Tacoma is visible in the background. The seal features a central illustration of a harbor with a large mountain in the background and a sunburst above it. The text "SEAL OF THE CITY OF" is visible around the perimeter of the seal.