



2023 City Council Workshop Results

Policy, Platform, and Partnership Actions

Community Safety

Policy	Platform
<ul style="list-style-type: none"> • Create policy clarity for staff for balancing violence prevention and response funding – (CM Daniels) • Property Crime Reduction Plan – (CMs Bushnell, Hines) • Community Safety Plan Policy Support– (CMs Daniels, Ushka) • Nuisance Property Updates Private Property – (CM Bushnell) • Add trash to chronic nuisance code qualifications – (CM Rumbaugh) • Add CPTED to permitting areas/projects in high crime areas identified through equity index, might be retrofitted building or new MF building • Crime prevention – (CM Bushnell) 	<ul style="list-style-type: none"> • Talk to community about violence prevention (town halls?) – (DM Walker) • Use platform to communicate ask of community – (Mayor Woodards)
Partnership	Programs/ Parking Lot
<ul style="list-style-type: none"> • Partner to use platform to communicate ask of community – (Mayor Woodards) • Interagency plan to stop youth violence – (CM Daniels, Ushka, DM Walker) • Work with community to develop crime prevention investment plan • SS911 Funding and Education • Need data around youth violence 	<ul style="list-style-type: none"> • Fund late night youth programs • SS911 Funding/Education • Develop community court – (DM Walker) • Facilitate Restorative Justice Programs • Alternative Response Program – (CM Diaz) • Receive actionable intelligent and education on 911, 988, 311, non-emergency • Create “credible messenger” program • Safety staff TPD TFD CLO • Traffic calming through police enforcement



Access to Facilities and Services

Policy	Platform
<ul style="list-style-type: none"> • Pass Streets Initiative – (CM Bushnell, DM Walker) • Develop partnerships to deliver community engagement hubs or centers (library, city services, parks) • Develop a deferred maintenance investment and preservation policy with ongoing funding obligation – (CM Bushnell) • Policy for bond measures and timeline • Develop a policy to support Vision Zero LID Program • Develop a program for LID support and expansion • Create standard customer service standard across all city departments 	<ul style="list-style-type: none"> • Advocate for federal funding for McKinley and neighborhood food • Reads funding – (CM Ushka) • Parks sponsored bike trails on trail network • Broadband utility outlined in charter – (CM Bushnell) • Tell stories about streets initiatives success stories – (CM Rumbaugh)
Partnership	Programs/ Parking Lot
<ul style="list-style-type: none"> • Decrease disparities in digital equity – (CMs Blocker, Bushnell) • Coordinate with parks on Safe Routes to Schools • Leverage partnerships to create joint spaces for efficiencies (i.e. Street Operations) - (DM Walker) 	<ul style="list-style-type: none"> • More public row EV charging • Build more sidewalks – (CM Rumbaugh) • Public restrooms/waste removal - (DM Walker)



Livable Wage Jobs

Policy	Platform
<ul style="list-style-type: none"> • Develop a program to support small businesses to access newly developed commercial spaces – (CMs Blocker, Diaz) • Export of Culture and Products of Tacoma strategically – (CMs Blocker, Bushnell) • Incentives with livable wage ordinance • Business climate survey biannually • Workforce development plan for Tacoma with TPS, colleges, Port, and Workforce Development – (CM Daniels) 	<ul style="list-style-type: none"> • Expand advocacy of healthcare workforce needs – (Mayor Woodards) • Advocate for more business jobs above 80% AMI – (CM Daniels) • Advocate for building owners to accommodate small businesses and innovation – (CM Bushnell) • Lobby to the State and Federal Government to expand GRIT – (CM Daniels, Mayor Woodards) • Advocate for investment in youth education and technology – (CM Daniels)
Partnership	Programs/ Parking Lot
<ul style="list-style-type: none"> • Create a partnership with commercial landlords to rent to small businesses • Partner with workforce central – (CM Daniels) • Partner to provide more childcare citywide – (CM Hines, DM Walker) • Work with healthcare orgs on strengthening behavioral health workforce • Create partnerships to re-train workers for higher skill “green” jobs to support the green economy 	<ul style="list-style-type: none"> • Keep GRIT going – (CM Blocker, DM Walker) • City Child Care Center – (CMs Blocker, Diaz) • Invest in downtown to create larger tax base – (CMs Blocker, Rumbaugh) • Incentives to encourage small businesses to move downtown or set up brick and mortar ship – (CMs Blocker, Rumbaugh) • Host international trade missions – (CMs Blocker, Bushnell)



Belief and Trust

Policy	Platform
<ul style="list-style-type: none"> • Create policy to examine potential partner/city role before implementation/funding • Develop long range fiscal sustainability program • Language Justice Policy – (CMs Blocker, Ushka) • Full time council – (CM Bushnell) • Create policy to evaluate expansion of services vs. Shared services across departments – (CM Daniels) • Create a resident satisfaction dashboard • Improve access to CBCs (especially for BIPOC individuals)- (DM Walker) • CBC's in everything – (CM Ushka) 	<ul style="list-style-type: none"> • Use Platform and Partnership to communicate ask of community – (Mayor Woodards) • Councilmembers show up in communications – (CM Rumbaugh, DM Walker) • Communicate good news stories • Participatory budgeting – (CM Ushka) • Support difficult conversations – (CM Ushka) • Communicate belief and trust with consultants/media - (CM Ushka) • Use platform to promote Tacoma, especially success stories of good governance
Partnership	Programs/ Parking Lot
<ul style="list-style-type: none"> • Build common language access tool 	<ul style="list-style-type: none"> • Language Access – (CM Diaz) • Pay employees who speak multiple languages • CBC examination (overlap, consolidation, staff time)



Housing and Homelessness

Policy	Platform
<ul style="list-style-type: none"> • Adopt Home in Tacoma – (CMs Blocker, Bushnell, Daniels) • Policy of treatment and job training – (CM Rumbaugh) • Pipeline from treatment to guaranteed housing temporarily with expectation of employment with workforce central - (CM Rumbaugh) • Sponsor anti-displacement strategy and policy – (CM Ushka) • Reduce condominium ownership barriers – (CMs Bushnell, Daniels) • Bonus programs for affordable housing – (CM Daniels, DM Walker) • Sponsor support rental/landlord code – (CM Ushka) • Reduce permitting requirements for affordable developers – (CMs Daniels, Hines) 	<ul style="list-style-type: none"> • Using our platform to better tell stories – (Mayor Woodards) • City/County/ State investing in substance use with housing contingent on treatment • Advocate to State and Federal government about need for affordable housing and homelessness – (CM Ushka) • Advocate for State funding to support missing middle housing like preapproved plans • Advocate for further expansion of drug treatment options for people transitioning off the streets • Help communities understand shelter placement – (CM Ushka)
Partnership	Programs/ Parking Lot
<ul style="list-style-type: none"> • Partner to create pipeline from treatment to guaranteed housing temporarily with expectation of employment with workforce central - (CM Rumbaugh) • Use partnership to better engage community – (DM Walker, Mayor Woodards) • Establish partnership with private funding for shelter • Night Court as a tool to keep people from being evicted – (CM Rumbaugh) • Work with County on RV Parking – (CM Rumbaugh) 	<ul style="list-style-type: none"> • Funding programs that provide housing stability as part of treatment – (CM Rumbaugh) • Is AMI a good metric in determining affordability? • Create fee waiver program for affordable housing • More safe parking sites • Build more tiny home villages – (CMs Bushnell, Diaz, Rumbaugh, DM Walker) • Develop pre-approved plans package for Home in Tacoma infill

Health

Policy	Platform
<ul style="list-style-type: none"> • Focus on environmental health • Decarbonization • Additional strategy specifically focused on the environment – (CM Rumbaugh) • Health Policy – real metrics for increase health outcomes and reduce disparities – (CM Ushka) • Opioid Abatement Council (OAC) Policy etc – (CM Ushka) • Update tree policy with canopy 30% - (CM Diaz, DM Walker) • Climate Action Plan – Create citizen committee on trees to review different ideas on how to create a tree canopy – (CM Rumbaugh) 	<ul style="list-style-type: none"> • Advocating jointly for mental health funds and beds – (CM Daniels) • Dashboard for community health to track are we getting better
Partnership	Programs/ Parking Lot
<ul style="list-style-type: none"> • Partnership with healthcare workforce – (CM Ushka) • Collaborate with food innovation business and NGOs for answers in food deserts beyond grocery stores – (CM Ushka) • Partner with organizations like the Health Department to tie equity index markers with health of community to create actions for polluters and hold them accountable – (CM Rumbaugh) • Pharmacy in South Tacoma 	<ul style="list-style-type: none"> • More funding for food banks • Fund food coop – (CM Daniels) • Fund environmental justice ambassadors • Food distribution at encampments • Pharmacy in South Tacoma



2023 City Council Workshop Results

Policy, Platform, and Partnership Actions (II)

Policy

Safety

- **Reduce the number of victims of crime:**
 - Create policy clarity for staff for balancing violence prevention and response funding – (CM Daniels)
 - Property Crime Reduction Plan – (CMs Bushnell, Hines)
 - Crime prevention – (CM Bushnell)
- **Improve perceptions of safety:**
 - Add trash to chronic nuisance code qualifications – (CM Rumbaugh)
 - Add CPTED to permitting areas/projects in high crime areas identified through equity index, might be retrofitted building or new MF building
 - Nuisance Property Updates Private Property – (CM Bushnell)
 - Community Safety Plan Policy Support– (CMs Daniels, Ushka)

Housing and Homelessness

- **Create more units of affordable housing:**
 - Adopt Home in Tacoma – (CMs Blocker, Bushnell, Daniels)
 - Reduce permitting requirements for affordable developers – (CMs Daniels, Hines)
 - Bonus programs for affordable housing – (CM Daniels, DM Walker)
 - Reduce condominium ownership barriers – (CMs Bushnell, Daniels)
- **Help households experiencing a housing crisis:**
 - Sponsor anti-displacement strategy and policy – (CM Ushka)
 - Sponsor support rental/landlord code – (CM Ushka)

Livable Wage Jobs

- **Increase the number of small businesses surviving (and thriving) through the pandemic:**
 - Business climate survey biannually
- **Increase the number of (livable wage) jobs in Tacoma**
 - Incentives with livable wage ordinance
- **Increase and improve workforce development**
 - Export of Culture and Products of Tacoma strategically – (CMs Blocker, Bushnell)
 - Workforce development plan for Tacoma with TPS, colleges, Port, and Workforce Development – (CM Daniels)



Access

- **Use an equity lens to improve access from investments:**
 - Develop a deferred maintenance investment and preservation policy with ongoing funding obligation – (CM Bushnell)
 - Policy for bond measures and timeline
 - Create policy to evaluate expansion of services vs. Shared services across departments – (CM Daniels)
- **Increase access to transportation and mobility:**
 - Pass Streets Initiative – (CM Bushnell, DM Walker)
 - Develop a policy to support Vision Zero LID Program
 - Develop a program for LID support and expansion
- **Increase Language Access:**
 - Language Justice Policy – (CMs Blocker, Ushka)

Health

- **Improve mental and behavioral health outcomes:**
 - Opioid Abatement Council (OAC) Policy etc – (CM Ushka)
 - Policy of treatment and job training – (CM Rumbaugh)
- **Keeping Tacoma's environment clean and healthy:**
 - Climate Action Plan – Create citizen committee on trees to review different ideas on how to create a tree canopy – (CM Rumbaugh)
 - Update tree policy with canopy 30% - (CM Diaz, DM Walker)
 - Focus on environmental health
 - Decarbonization
 - Additional strategy specifically focused on the environment – (CM Rumbaugh)
- **Increase access to health opportunities and conditions:**
 - Real metrics for increase health outcomes and reduce disparities – (CM Ushka)

Belief and Trust

- **Communicating more clearly and more often**
 - Language Justice Policy – (CMs Blocker, Ushka)
- **Increase engagement to build belief and trust**
 - Improve access to CBCs (especially for BIPOC individuals)- (DM Walker)
 - CBC's in everything – (CM Ushka)
 - Create a resident satisfaction dashboard
 - Develop long range fiscal sustainability program
 - Full time council – (CM Bushnell)
- **Increase non-police presence**
 - Create standard customer service standard across all city departments
 - Create policy to examine potential partner/city role before implementation/funding



Platform

Safety

- **Improve perceptions of safety:**
 - Talk to community about violence prevention (town halls?) – (DM Walker)
 - Use platform to communicate ask of community – (Mayor Woodards)

Housing and Homelessness

- **Create more units of affordable housing:**
 - Advocate for State funding to support missing middle housing like preapproved plans
- **Increase transitional to stable housing:**
 - Advocate to State and Federal government about need for affordable housing and homelessness – (CM Ushka)
 - Advocate for further expansion of drug treatment options for people transitioning off the streets
 - City/County/ State investing in substance use with housing contingent on treatment
- **Fewer encampments in Tacoma:**
 - Using our platform to better tell stories – (Mayor Woodards)
 - Help communities understand shelter placement – (CM Ushka)

Livable Wage Jobs

- **Increase and improve workforce development**
 - Expand advocacy of healthcare workforce needs – (Mayor Woodards)
 - Advocate for investment in youth education and technology – (CM Daniels)
- **Increase the number of (livable wage) jobs in Tacoma**
 - Advocate for more business jobs above 80% AMI – (CM Daniels)
 - Lobby to the State and Federal Government to expand GRIT – (CM Daniels, Mayor Woodards)
- **Increase the number of small businesses surviving (and thriving) through the pandemic:**
 - Advocate for building owners to accommodate small businesses and innovation – (CM Bushnell)

Access

- **Use an equity lens to improve access from investments**
 - Advocate for federal funding for McKinley and neighborhood food
 - Broadband utility outlined in charter – (CM Bushnell)
 - Reads funding – (CM Ushka)



- **Increase access to transportation and mobility**
 - Parks sponsored bike trails on trail network
 - Tell stories about streets initiatives success stories – (CM Rumbaugh)

Health

- **Improve mental and behavioral health outcomes:**
 - Advocating jointly for mental health funds and beds – (CM Daniels)
- **Increase access to health opportunities and conditions:**
 - Dashboard for community health to track are we getting better

Belief and Trust

- **Communicating more clearly and more often**
 - Use Platform and Partnership to communicate ask of community – (Mayor Woodards)
 - Communicate belief and trust with consultants/media - (CM Ushka)
 - Communicate good news stories
 - Use platform to promote Tacoma, especially success stories of good governance
 - Councilmembers show up in communications – (CM Rumbaugh, DM Walker)
 - **Increase engagement to build belief and trust**
 - Participatory budgeting – (CM Ushka)
 - Support difficult conversations – (CM Ushka)
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Partnership

Safety

- **Reduce the number of victims of crime**
 - Interagency plan to stop youth violence – (CM Daniels, Ushka, DM Walker)
 - Work with community to develop crime prevention investment plan
 - SS911 Funding and Education
 - Need data around youth violence

Housing and Homelessness

- **Fewer encampments in Tacoma**
 - Establish partnership with private funding for shelter
 - Night Court as a tool to keep people from being evicted – (CM Rumbaugh)
 - Work with County on RV Parking – (CM Rumbaugh)



- **Increase transitional to stable housing**
 - Partner to create pipeline from treatment to guaranteed housing temporarily with expectation of employment with workforce central - (CM Rumbaugh)

Livable Wage Jobs

- **Increase the number of small businesses surviving and thriving**
 - Create a partnership with commercial landlords to rent to small businesses
- **Increase and improve workforce development**
 - Partnership with healthcare workforce – (CM Ushka)
 - Work with healthcare orgs on strengthening behavioral health workforce
 - Create partnerships to re-train workers for higher skill “green” jobs to support the green economy
 - Partner with workforce central – (CM Daniels)

Access to Facilities and Services

- **Use an equity lens to improve access from investments**
 - Decrease disparities in digital equity – (CMs Blocker, Bushnell)
 - Collaborate with food innovation business and NGOs for answers in food deserts beyond grocery stores – (CM Ushka)
 - Leverage partnerships to create joint spaces for efficiencies (i.e. Street Operations) - (DM Walker)
 - Pharmacy in South Tacoma
 - Partner to provide more childcare citywide – (CM Hines, DM Walker)
- **Increase access to transportation and mobility**
 - Coordinate with parks on Safe Routes to Schools

Health

- **Increase access to health opportunities and conditions**
 - Partner with organizations like the Health Department to tie equity index markers with health of community to create actions for polluters and hold them accountable – (CM Rumbaugh)

Belief and Trust

- **Communicating more clearly and more often**
 - Partner to use platform to communicate ask of community – (Mayor Woodards)
- **Increase engagement to build belief and trust**
 - Use partnership to better engage community – (DM Walker, Mayor Woodards)



- Build common language access tool
 - **Increase non-police presence**
 - Develop partnerships to deliver community engagement hubs or centers (library, city services, parks)
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Programs

Safety:

- Fund late night youth programs
- SS911 Funding/Education
- Develop community court – (DM Walker)
- Facilitate Restorative Justice Programs
- Alternative Response Program – (CM Diaz)
- Receive actionable intelligent and education on 911, 988, 311, non-emergency
- Create “credible messenger” program
- Safety staff TPD TFD CLO
- Traffic calming through police enforcement

Livable Wage Jobs:

- Keep GRIT going – (CM Blocker, DM Walker)
- City Child Care Center – (CMs Blocker, Diaz)
- Invest in downtown to create larger tax base – (CMs Blocker, Rumbaugh)
- Incentives to encourage small businesses to move downtown or set up brick and mortar shop – (CMs Blocker, Rumbaugh)
- Host international trade missions – (CMs Blocker, Bushnell)

Housing and Homelessness:

- Funding programs that provide housing stability as part of treatment – (CM Rumbaugh)
- Is AMI best metric for affordability?
- Create fee waiver program for affordable housing
- More safe parking sites
- Build more tiny home villages – (CMs Bushnell, Diaz, Rumbaugh, DM Walker)
- Develop pre-approved plans package for Home in Tacoma infill

Access to Services and Facilities:

- More public row EV charging
- Build more sidewalks – (CM Rumbaugh)
- Public restrooms/waste removal - (DM Walker)

Health:

- More funding for food banks
- Fund food coop – (CM Daniels)
- Fund EJ ambassadors
- Food distribution at encampments
- Pharmacy in South Tacoma

Belief and Trust:

- Language Access – (CM Diaz)
- Pay employees who speak multiple languages
- CBC examination (overlap, consolidation, staff time)