



TO: T.C. Broadnax, City Manager
FROM: Karen Short, Human Resources Senior Analyst
Joy St. Germain, Director, Human Resources
COPY: City Council and City Clerk
SUBJECT: Resolution - Authorize execution of a Letter of Agreement with the Teamsters Local 313–
December 6, 2016
DATE: November 18, 2016

SUMMARY:

A resolution authorizing execution of a Letter of Agreement negotiated between the City of Tacoma and the Teamsters Local 313.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation as negotiated with the Teamsters Local 313.

BACKGROUND:

The resolution will authorize execution of a Letter of Agreement negotiated between the City of Tacoma and the Teamsters Local 313. The agreement covers approximately 135 budgeted full time equivalent (FTE) positions. It provides for a wage increase effective January 1, 2017 of 2.0 percent.

ISSUE:

Authorization is required to execute the Agreement as negotiated with the bargaining unit in good faith on behalf of the employees represented by the Teamsters Local 313.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

Fiscal Impact information is provided by the Budget Office.