



**TO:** Elizabeth Pauli, City Manager  
**FROM:** Dylan Carlson, Labor Relations Division Manager  
 Karen Short, Senior Human Resources Consultant  
 Shelby Fritz, Human Resources Director  
 Kari Louie, Assistant Human Resources Director  
**COPY:** City Council and City Clerk  
**SUBJECT:** Resolution – Authorize execution of a Letter of Agreement with the International Brotherhood of Electrical Workers, Local 483, Supervisors’ Unit – August 6, 2024  
**DATE:** July 16, 2024

**SUMMARY AND PURPOSE:**

A resolution authorizing execution of a Letter of Agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Supervisors’ Unit regarding a new classification to be titled Water Electrical and Controls Field Supervisor.

**BACKGROUND:**

The resolution authorizes execution of a Letter of Agreement (LOA) as negotiated with the International Brotherhood of Electrical Workers, Local 483, Supervisors’ Unit regarding a new classification to be titled Water Electrical and Controls Field Supervisor. The agreement has been scheduled for consideration by the Public Utility Board as a resolution on July 24, 2024.

The City and IBEW, Local 483, have reached an agreement regarding this new classification. The classification of Water Electrical and Controls Field Supervisor will be part of the classified service, hourly, overtime eligible, and represented and covered by the terms of the IBEW, Local 483, Supervisors’ Unit collective bargaining agreement.

**COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:**

The Letter of Agreement has been reached with the International Brotherhood of Electrical Workers, Local 483, Supervisors’ Unit and has been bargained in good faith.

**2025 STRATEGIC PRIORITIES:**

**Economy/Workforce:** Moderate Opportunity

**Explain how your legislation will affect the selected indicator(s).**

This legislation supports the responsible and sustainable management of City funds.

**ALTERNATIVES:**

Presumably, your recommendation is not the only potential course of action; please discuss other alternatives or actions that City Council or staff could take. Please use table below.

Alternative(s)	Positive Impact(s)	Negative Impact(s)
Do not approve execution of the Letter of Agreement	N/A	unknown



City of Tacoma

City Council Action Memorandum

**EVALUATION AND FOLLOW UP:**

**STAFF/SPONSOR RECOMMENDATION:**

Authorization from the City Council by resolution is required to authorize execution of the Letter of Agreement with the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit.

**FISCAL IMPACT:**

Department Directors will be responsible for adhering to their overall levels of appropriation.

**What Funding is being used to support the expense?**

Participating departments will be responsible for continuing costs.

**Are the expenditures and revenues planned and budgeted in this biennium's current budget?**

No

**Are there financial costs or other impacts of not implementing the legislation?**

No

**Will the legislation have an ongoing/recurring fiscal impact?**

YES

**Will the legislation change the City's FTE/personnel counts?**

No

**ATTACHMENTS:**

Letter of Agreement