



To: Elizabeth Pauli, City Manager
From: Katie Johnston, Budget Officer
Date: August 30, 2021
Subject: Fiscal Impact of Tentative Letter of Agreement (LOA)- Local 483 Supervisors

Overview

The City of Tacoma and the IBEW Local 483 Supervisors bargaining unit have reached a tentative agreement for a midterm wage adjustment in response to a “Me Too” provision in the current Collective Bargaining Agreement (CBA) for the following classifications: Fire Electrical Maintenance Supervisor (CSC 5271) and Traffic Field Operations Supervisor (CSC 5276) herein referred to as “Impacted Classifications.”

Fiscal Impact

Retroactive to April 1, 2021 the new wage scale for the Impacted Classifications is as follows:

| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 |
|-------|---|--|-------|-------|-------|-------|-------|
| 52710 | | Fire Electrical Maintenance Supervisor | 60.60 | 63.63 | 66.82 | 70.16 | 73.67 |
| 52760 | | Traffic Field Operations Supervisor | 60.60 | 63.63 | 66.82 | 70.16 | 73.67 |

| Fund/Department | 2021 FTE | 2021 Proposed Incremental Expense | 2022 Proposed Incremental Expense |
|------------------------------|----------|-----------------------------------|-----------------------------------|
| General Fund | 0.8 | \$9,400 | \$12,800 |
| General Fund Supported | 1.0 | 10,800 | 15,200 |
| All Other General Government | 0.2 | 2,400 | 3,200 |
| Total | 2 | \$22,600 | \$19,100 |

The incremental increases are partially budgeted in the Adopted 2021-2022 Budget. The department will be responsible for adhering to their overall level of appropriation.

Cc: Dylan Carlson, Lead Labor Negotiator
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 Hayley Falk, Lead Budget Analyst