



**To:** Joy St. Germain, Human Resources Director

**From:** *TW* Tadd Wille, Budget Director

**Date:** October 12, 2016

**Subject:** Fiscal Impact of Teamsters Local 313 Wage Increase for 2017

**Overview**

Per the terms of the 2014-2017 contract between the City of Tacoma and Teamsters Local 313, the parties agreed to reopen the contract in 2016 to bargain over 2017 wages only. These recent negotiations resulted in an agreement to increase Teamsters Local 313 wages by 2% effective January 1, 2017. The following provides a financial analysis for this increase.

**Financial Impact**

Effective January 1, 2017 wage rates for Teamsters Local 313 classifications have been negotiated to increase by 2%.

Fund/Department	FTE	2017 Negotiated Incremental Expense
General Government Utilities	135.0	209,459
<b>Total</b>	<b>135.0</b>	<b>209,459</b>

Effective January 1, 2017 wages will be increased by 2% for all classifications.

**Funding for 2015-2016**

This increase has been incorporated into the proposed 2017-2018 budget.