



ORDINANCE NO. 28816

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the International Brotherhood of Electrical
 4 Workers, Local 483, Customer and Field Services Unit and Water Division
 Unit; and the Brotherhood of Locomotive Engineers and Trainmen; and
 declaring the effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code (“TMC”) is
 7 hereby amended, effective July 1, 2022, to read as follows:
 8

Code	A	Job Title	1
7111		Locomotive Engineer	42.14

Code	A	Job Title	1
7111		Locomotive Engineer	<u>42.95</u>

12 Section 2. That Section 1.12.355 of the TMC is hereby amended, effective
 13 retroactive to January 1, 2022, to read as follows:
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Code	A	Job Title	1	2	3	4	5
0611		Customer Service Representative	25.92	27.21	28.58	30.00	31.51
0608		Customer Service Representative, Lead	36.14	37.95	39.84	41.84	
0612		Customer Service Representative, Technical	32.85	34.50	36.22		
0018		Mail & Stock Processor	21.43	22.50	23.63	24.82	26.05
0012		Mail & Stock Processor, Senior	26.25	27.55	28.94		
0601		Meter Reader	24.65	25.89	27.18	28.55	29.97
0602		Advanced Meter Field Investigator	32.85	34.50	36.22		
0603		Advanced Meter Field Investigator, Lead	36.14	37.95	39.84	41.84	
0607		Workforce Coordinator	36.14	37.95	39.84	41.84	

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Code	A	Job Title	1	2	3	4	5
0611		Customer Service Representative	26.51	27.84	29.23	30.69	32.22
0608		Customer Service Representative, Lead	36.95	38.80	40.74	42.78	
0612		Customer Service Representative, Technical	33.59	35.27	37.03		
0018		Mail & Stock Processor	22.46	23.58	24.76	26.00	27.30
0012		Mail & Stock Processor, Senior	27.24	28.60	30.03		
0601		Meter Reader	25.84	27.13	28.49	29.91	31.41
0602		Advanced Meter Field Investigator	33.59	35.27	37.03		
0603		Advanced Meter Field Investigator, Lead	36.95	38.80	40.74	42.78	
0607		Workforce Coordinator	36.95	38.80	40.74	42.78	

Section 3. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2023, to read as follows:

Code	A	Job Title	1	2	3	4	5
0611		Customer Service Representative	26.51	27.84	29.23	30.69	32.22
0608		Customer Service Representative, Lead	36.95	38.80	40.74	42.78	
0612		Customer Service Representative, Technical	33.59	35.27	37.03		
0018		Mail & Stock Processor	22.46	23.58	24.76	26.00	27.30
0012		Mail & Stock Processor, Senior	27.24	28.60	30.03		
0601		Meter Reader	25.84	27.13	28.49	29.91	31.41
0602		Advanced Meter Field Investigator	33.59	35.27	37.03		
0603		Advanced Meter Field Investigator, Lead	36.95	38.80	40.74	42.78	
0607		Workforce Coordinator	36.95	38.80	40.74	42.78	



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Code	A	Job Title	1	2	3	4	5
0611		Customer Service Representative	27.17	28.54	29.96	31.46	33.03
0608		Customer Service Representative, Lead	37.87	39.77	41.76	43.85	
0612		Customer Service Representative, Technical	34.43	36.15	37.96		
0018		Mail & Stock Processor	23.02	24.17	25.38	26.65	27.98
0012		Mail & Stock Processor, Senior	27.92	29.32	30.78		
0601		Meter Reader	26.49	27.81	29.20	30.66	32.20
0602		Advanced Meter Field Investigator	34.43	36.15	37.96		
0603		Advanced Meter Field Investigator, Lead	37.87	39.77	41.76	43.85	
0607		Workforce Coordinator	37.87	39.77	41.76	43.85	

Section 4. That Section 1.12.355 of the TMC is hereby amended, effective January 1, 2024, to read as follows:

Code	A	Job Title	1	2	3	4	5
0611		Customer Service Representative	27.17	28.54	29.96	31.46	33.03
0608		Customer Service Representative, Lead	37.87	39.77	41.76	43.85	
0612		Customer Service Representative, Technical	34.43	36.15	37.96		
0018		Mail & Stock Processor	23.02	24.17	25.38	26.65	27.98
0012		Mail & Stock Processor, Senior	27.92	29.32	30.78		
0601		Meter Reader	26.49	27.81	29.20	30.66	32.20
0602		Advanced Meter Field Investigator	34.43	36.15	37.96		
0603		Advanced Meter Field Investigator, Lead	37.87	39.77	41.76	43.85	
0607		Workforce Coordinator	37.87	39.77	41.76	43.85	



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Code	A	Job Title	1	2	3	4	5
0611		Customer Service Representative	27.92	29.32	30.78	32.33	33.94
0608		Customer Service Representative, Lead	38.91	40.86	42.91	45.06	
0612		Customer Service Representative, Technical	35.38	37.14	39.00		
0018		Mail & Stock Processor	23.65	24.83	26.08	27.38	28.75
0012		Mail & Stock Processor, Senior	28.69	30.13	31.63		
0601		Meter Reader	27.22	28.57	30.00	31.50	33.09
0602		Advanced Meter Field Investigator	35.38	37.14	39.00		
0603		Advanced Meter Field Investigator, Lead	38.91	40.86	42.91	45.06	
0607		Workforce Coordinator	38.91	40.86	42.91	45.06	

Section 5. That Section 1.12.640 of the TMC is hereby amended, effective as provided by law, to read as follows:

1.12.640 Application of additional rates.

0601 A Meter Reader (CSC 0601), when assigned by his or her supervisor to training functions for a minimum of four hours, shall receive a 10 percent differential above their regular rate of pay.

0602 An Advanced Meter Field Investigator (CSC 0602), when assigned by ~~his or her~~^{their} supervisor to training functions for a minimum of four hours shall receive a ~~five~~¹⁰ percent differential above their regular rate of pay.

0602 An Advanced Meter Field Investigator (CSC 0602), when assigned by their supervisor to work the second shift, will receive a 3 percent shift differential.

5112 An eligible employee selected to receive necessary training and development to become a certified Water Treatment Plant Operator (WTPO) Level 2, will be temporarily placed in a Water Treatment Plant Operator-In-Training (WOIT) position, and paid at 90 percent of the Water Treatment Plant Operator rate of pay.



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Section 6. That Section 1 is effective July 1, 2022, that Section 2 is effective retroactive to January 1, 2022, that Section 3 is effective January 1, 2023, that Section 4 is effective January 1, 2024, and that Section 5 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney