



RESOLUTION NO. 40944

1 A RESOLUTION relating to Equity in Contracting; authorizing the establishment
2 of an Equity in Contracting Advisory Committee to monitor compliance of
the Equity in Contracting program.

3 WHEREAS the City authorized a disparity study, which was completed in
4 2018, that analyzed procurement and contracting barriers for small, disadvantaged,
5 minority, and women-owned businesses in construction, architecture and
6 engineering, services, and goods, and this study determined that there exists a
7 statistically significant under-utilization by the City of minority and women-owned
8 businesses in these contract categories, and
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10 WHEREAS on May 25, 2021, the Equity in Contracting ("EIC") staff
11 provided an update on the EIC Advisory Committee, and the Committee shall
12 be composed of 15 members from the following areas: (1) seven members
13 recruited from: Certified Businesses, Large Prime, Union Signatory Firm, and
14 Open-Shop Firm; (2) five for Council Districts (one for each Council District);
15 and (3) three recommended by the Public Utility Board from Tacoma Public
16 Utilities Service Areas, and
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18 WHEREAS each member shall serve for a term of three years, and to
19 start, all appointments shall be staggered rotations and terms which will begin
20 September 1st and end August 31st, and
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22 WHEREAS the current EIC program has operated without a formal
23 advisory committee, and
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WHEREAS Tacoma Municipal Code (“TMC”) 1.07.090A establishes an advisory committee for the following purpose: to “monitor compliance with all provisions of this chapter and the related Regulations,” and

WHEREAS these changes are part of the process to create more equitable opportunities in the City, will support contract compliance in City-wide contracting, and will ensure that local employment practices are being adhered to, thereby creating more job opportunities for those living in the City, and

WHEREAS outreach to community members to identify potential committee members will take place upon adoption of this resolution, and will focus on the contractor community, including members of the Community Workforce Agreement Task Force, stakeholders and clients from the Minority Business Development Agency, current lists of certified Minority and Women’s Business Enterprises, Small Business Enterprises, our trade partners, and Black, Indigenous, and people of color community-based organizations, such as the Black Collective and Association for Minority Contractors, and

WHEREAS, City staff will engage and collaborate with the EIC Advisory Committee regarding EIC program compliance and program effectiveness as related to the disparity study results, and

WHEREAS the Committee shall be subject to the provisions of Washington’s Open Public Meetings Act; Now, Therefore,



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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to establish an Equity in Contracting Advisory Committee to monitor compliance of the Equity in Contracting program.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney