



TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Director, Human Resources
Karen Short, Human Resources Senior Analyst
COPY: City Council and City Clerk
SUBJECT: Resolution authorizing execution of a Letter of Agreement with the Professional and Technical Employees, Local 17 – August 23, 2016
DATE: July 29, 2016

SUMMARY:

A resolution authorizing execution of a Letter of Agreement negotiated between the City of Tacoma and the Professional and Technical Employees, Local 17.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective, results-oriented organization by providing for wages and working conditions as negotiated in good faith for employees represented by the Professional and Technical Employees, Local 17.

BACKGROUND:

The resolution will authorize the execution of a Letter of Agreement (LOA) negotiated between the City of Tacoma and the Professional and Technical Employees, Local 17, on behalf of the employees represented by said union.

The City and the Union have agreed that the following classifications will be deleted from the Compensation Plan.

- Chief of Party, PLS (CSC 2401)
- Assistant Chief Surveyor, PLS (CSC 2403)
- Senior Vehicle & Equipment Shop Supervisor (CSC 5345)

Employees assigned to the classifications of Chief of Party, PLS (CSC 2401) and Assistant Chief Surveyor, PLS (CSC 2403) will move into the base classifications of Chief of Party (CSC 2003) and Assistant Chief Surveyor (CSC 2005). They will maintain their current seniority, and will receive 6 percent in certification pay, previously included in the classifications set for deletion, as long as they maintain a valid certification.

The classification of Senior Vehicle & Equipment Shop Supervisor is vacant, and is no longer in use.

ISSUE:

Authorize the execution of the Letter of Agreement as bargained with the Professional and Technical Employees, Local 17.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve this legislation.

FISCAL IMPACT:

There is no fiscal impact for this request.