



TO: Elizabeth Pauli, City Manager
FROM: Karen Short, Senior Human Resources Analyst, Human Resources
 Dylan Carlson, Senior Labor Relations Manager
 Kari Louie, Assistant Human Resources Director
 Shelby Fritz, Human Resources Director
COPY: City Council and City Clerk
SUBJECT: Resolution - Authorize execution of a Letter of Agreement with the Professional and Technical Employees Local 17, Tacoma Police Department Non-Commissioned Management Unit - January 4, 2022
DATE: December 16, 2021

SUMMARY AND PURPOSE:

A resolution authorizing the execution of a Letter of Agreement as negotiated with the Professional and Technical Employees Local 17, Tacoma Police Department (TPD) Non-Commissioned Management Unit, regarding VEBA participation.

BACKGROUND:

The resolution will authorize the execution of a Letter of Agreement (LOA) with the Professional and Technical Employees Local 17 (PROTEC17), Tacoma Police Department (TPD) Non-Commissioned Management Unit, regarding VEBA participation. Employees will be eligible to participate in the Voluntary Employee Beneficiary Association (VEBA) program as provided by Tacoma Municipal Code Section 1.12.229. An employee, upon retirement or death, who has a sick leave balance shall have a VEBA deposit equal to twenty-five percent (25%) of accrued sick leave hours, with a minimum deposit of one-hundred dollars (\$100).

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

2025 STRATEGIC PRIORITIES:

Economy/Workforce: Moderate Opportunity

Explain how your legislation will affect the selected indicator(s).

This legislation supports the responsible and sustainable management of City funds.

ALTERNATIVES:

Presumably, your recommendation is not the only potential course of action; please discuss other alternatives or actions that City Council or staff could take. Please use table below.

Alternative(s)	Positive Impact(s)	Negative Impact(s)
Do not approve the legislation	N/A	unknown

EVALUATION AND FOLLOW UP:

STAFF/SPONSOR RECOMMENDATION:

Authorization from the City Council is required to authorize execution of the Letter of Agreement negotiated with the Professional and Technical Employees Local 17, TPD Non-Commissioned Management Unit.



City of Tacoma

City Council Action Memorandum

FISCAL IMPACT: There is no additional fiscal impact for this Letter of Agreement. Department Directors will be responsible for adhering to their overall levels of appropriation.