



TO: Elizabeth Pauli, City Manager

FROM: Karen Short, Human Resources Senior Analyst
Bill Fosbre, City Attorney
Cecily Hutton, Labor Negotiator
Kari L Louie, Senior Compensation & Benefits Manager

COPY: City Council and City Clerk

SUBJECT: Resolution – Authorize execution of a Letter of Agreement with the International Brotherhood of Electrical Workers, Local 483, Clerical Unit – April 10, 2018

DATE: March 26, 2018

SUMMARY:

A resolution authorizing the execution of a Letter of Agreement as negotiated with the International Brotherhood of Electrical Workers, Local 483, Clerical Unit.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation for employees represented by the International Brotherhood of Electrical Workers, Local 483, Clerical Unit.

BACKGROUND:

Ordinance 28486, and passed on February 13, 2018, created the classified titles of Public Disclosure Specialist (CSC 1140) and Public Disclosure Analyst (CSC 1141). A Letter of Agreement has been negotiated with the International Brotherhood of Electrical Workers (IBEW), Local 483, Clerical Unit, and provides that these classifications will be recognized as represented by the IBEW, Local 483, Clerical Unit, designated as FLSA overtime eligible, and subject to overtime provisions of the current collective bargaining agreement with the Clerical Unit.

ISSUE:

Authorization is required to execute the Letter of Agreement as negotiated with the bargaining unit on behalf of the employees represented by International Brotherhood of Electrical Workers, Local 483, Clerical Unit.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

All expenditures will be the responsibility of the respective department, and will be dependent on management’s usage of overtime.