

Letter of Agreement  
Between  
City of Tacoma  
And  
International Association of Machinists and Aerospace Workers,  
District 160, on behalf of Local Lodge 297, General Unit

Subject: Application of Rate for Primary Machinists on Standby  
Effective April 16, 2014

The Parties hereby agree that WWTP Maintenance Machinists (CSC 5105) and WWTP Maintenance Machinists, Senior (5106) at the Wastewater Treatment Plant, when assigned as a Primary Machinist, will receive an additional 5% of their hourly rate when working unscheduled overtime while on standby duty. This only applies to the Primary Machinist.

This agreement does not set a precedent or establish a practice for any similar situations which will be addressed on a case by case basis.

This LOA will expire with the current CBA.

FOR THE CITY:

District Lodge #160, on behalf of  
Local Lodge #297 of the IAM and AW

\_\_\_\_\_  
Joy St. Germain                      Date  
Human Resources Director

\_\_\_\_\_  
Brandon Hemming                      Date  
Business Representative

\_\_\_\_\_  
Michael P. Slevin, III, P.E.      Date  
Environmental Services Director

\_\_\_\_\_  
T.C. Broadnax                      Date  
City Manager

Approved as to form:

\_\_\_\_\_  
Cheryl Comer                      Date  
Deputy City Attorney