



To: Bill Fosbre, City Attorney

From: Katie Johnston, Budget Director *KJ*

Date: October 10, 2018

Subject: Financial Impact of Teamsters 117 Tacoma Venues & Events (TVE) Wage Increase

Overview

The following provides a financial analysis for wage increases for Teamsters 117 Public Assembly Facilities effective either 1/1/2019 or immediately following ratification of the agreement, whichever is later. For this analysis the effective date is assumed to be 1/1/2019.

Financial Impact

Effective January 1, 2019, the TVE Custodian, TVE Maintenance Chief, TVE Maintenance Chief Assistant, TVE Maintenance Worker I and TVE Maintenance Worker II classifications covered by this agreement shall receive a one and one-half percent (1.5%) salary increase.

Effective January 1, 2019, the TVE Electrician and TVE HVAC Mechanic classifications covered by this agreement shall receive a three percent (3%) salary increase.

Effective January 1, 2020, the TVE Custodian, TVE Maintenance Chief, TVE Maintenance Chief Assistant, TVE Maintenance Worker I and TVE Maintenance Worker II classifications covered by this agreement shall receive a one and one-half percent (1.5%) salary increase.

Effective January 1, 2020, the TVE Electrician and TVE HVAC Mechanic classifications covered by this agreement shall receive a three percent (3%) salary increase.

All bargaining unit employees who are actively employed as of January 1, 2019 shall receive a one-time lump sum payment of \$100.00, to be paid in the first pay period of 2019 or upon ratification, whichever is later.

Effective January 1, 2019, the existing annual \$175.00 stipend will be increased to \$200.00 for employees' purchase of pants and shoes.

Fund/Department	FTE	2019 Negotiated Incremental Expense	2020 Negotiated Incremental Expense	TOTAL Negotiated Incremental Expense
Other General Government Funds	26.0	\$35,000	\$68,000	\$103,000
Total	26.0	\$35,000	\$68,000	\$103,000



Funding for 2019-2020 Budgets

The cost of the negotiated increase is included in the Proposed 2019-2010 budget.