



TACOMA PUBLIC UTILITIES
3628 South 35th Street
Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Officer
From: Jim Sant, Deputy Director for Administration, Management Services *JS*
Date: May 26, 2020
Subject: Fiscal Impact for the Brotherhood of Locomotive Engineers and Trainmen

Background:

The language in the collective bargaining agreement for the Brotherhood of Locomotive Engineers and Trainmen (BLE) provides that in the event a new agreement is not reached by July 1, 2019, the basic daily rate of pay for locomotive engineers shall be increased by an amount equal to 100% of the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W), Seattle area all items, measured from June of 2015 to June of 2016, with a minimum increase of two (2) percent and a maximum increase of four (4) percent.

Financial Impact:

- The CPI-W increase for this period was published as two (2) percent. Since an agreement has not been reached, the ordinance will provide for an increase of two (2) percent effective July 1, 2020 through June 30, 2021. There are twenty employees covered by this agreement.

Department	2020 Incremental Expense	2021 Incremental Expense
Tacoma Public Utilities	\$20,607	\$20,139

Summary

These wage adjustments are included in the 2019-2020 Adopted Biennial Budget.

Concur:

Jackie Flowers, Director of Utilities, CEO

