



ORDINANCE NO. 28571

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of
2 the Tacoma Municipal Code to implement rates of pay and compensation
3 for employees represented by the International Brotherhood of Electrical
4 Workers, Local 483, Clerical Unit, and other changes to nonrepresented
5 classifications to reflect the organizational structure; and declaring the
6 effective dates thereof.

7 WHEREAS the collective bargaining agreement with the International
8 Brotherhood of Electrical Workers (“IBEW”), Local 483, Clerical Unit, adopted on
9 August 23, 2016, pursuant to Resolution No. 39520, provides for a wage
10 increase of 2 percent, effective January 1, 2019, and

11 WHEREAS Ordinance No. 28486, passed February 6, 2018, established
12 the classifications of Public Disclosure Specialist and Public Disclosure Analyst,
13 and Ordinance No. 28504, passed April 17, 2018, amended the classification of
14 Public Disclosure Analyst to be overtime eligible, and established that both
15 classifications would be represented by IBEW, Local 483, Clerical Unit, and

16 WHEREAS the classifications of Public Disclosure Specialist and Public
17 Disclosure Analyst were inadvertently omitted from the 2019 wage increase
18 approved pursuant to Ordinance No. 28567, passed December 18, 2018, and
19 should receive a 2 percent wage increase retroactive to January 1, 2019, and

20 WHEREAS this ordinance will also create a new unclassified, appointive
21 classification of Data Architecture Manager to be used in the Information
22 Technology Department, which will be nonrepresented and exempt from
23 overtime, and
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WHEREAS the Data Architecture Manager will act as a working supervisor, an independent contributor, and as part of a team to establish and maintain alignment between data domains and reference data architecture, and

WHEREAS the Data Architecture Manager position will serve as the recognized enterprise-level data architecture expert responsible for providing direction on the best use of the components that comprise the reference data architecture; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2019, to read as follows:

Code	A	Job Title	1	2	3	4	5
1141		Public Disclosure Analyst	28.01	29.41	30.88	32.42	34.04
1140		Public Disclosure Specialist	25.24	26.47	27.79	29.18	30.64

Code	A	Job Title	1	2	3	4	5
1141		Public Disclosure Analyst	28.57	30.00	31.50	33.07	34.72
1140		Public Disclosure Specialist	25.71	27.00	28.35	29.76	31.25

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B
0147	A	Data Architecture Manager	53.61	54.28	54.96	55.65	56.35	57.05	57.76	58.48	59.21	59.95
			3C	3D	4A	4B	4C	4D	5A	5B	5C	5D
			60.70	61.46	62.23	63.01	63.80	64.60	65.41	66.23	67.06	67.90
			6A									
			68.75									



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Section 3. That Section 1 is effective retroactive to January 1, 2019. That
Section 2 is effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney