



## RESOLUTION NO. 40157

1 A RESOLUTION relating to Special Projects; designating the Tax and License  
2 Account Closure and Collection Project as a special project of limited  
3 duration; and designating general salary classifications and benefits for  
4 persons employed on the project pursuant to Tacoma Municipal  
5 Code 1.24.187 and Section 6.1(h) of the Tacoma City Charter.

6 WHEREAS 18,000 of the businesses licensed with the City of Tacoma are  
7 based outside the City, with 19 percent of these businesses having delinquent  
8 Tax and License accounts, and

9 WHEREAS, effective January 1, 2019, the City will have entered into a  
10 contract with a new collection agency which will be able to collect delinquent tax  
11 and license items, and

12 WHEREAS the Tax and License Account Closure and Collection Project  
13 will review and standardize current practices related to account closure and  
14 collection of delinquent items within the Tax and License Division, with a focus on  
15 delinquent accounts for businesses located outside the City, and

16 WHEREAS the City desires to designate the Tax and License Account  
17 Closure and Collection Project as a special project of limited duration for a period  
18 of two years, beginning November 26, 2018, and to employ special project  
19 employees for said project, and

20 WHEREAS, pursuant to TMC 1.24.187 and Section 6.1(h) of the Tacoma  
21 City Charter, employees who are not regular employees and are hired as special  
22 project employees are unclassified and paid using existing budgeted funds, as  
23 provided for by ordinance or resolution of the City Council; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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Section 1. That the Tax and License Account Closure and Collection Project is hereby designated as a special project of limited duration for a period of two years, effective November 26, 2018.

Section 2. That, in accordance with Tacoma Municipal Code (“TMC”) 1.24.187 and Section 6.1(h) of the Tacoma City Charter, employees who have been hired or may be hired for positions expected to be of limited duration shall be designated as unclassified special project employees as of the date of hire.

Section 3. That the salaries and classifications set forth in the Compensation Plan of the City of Tacoma for permanent employees, or the closest classifications, shall be applied to similar positions of the special project, which positions may include, but are not limited to, Tax and License Office Auditor and Customer Service Representative. The Compensation Plan is incorporated herein by reference as if fully set forth.

Section 4. That employees who have been hired or may be hired as special project employees shall receive benefits in accordance with and pursuant to the provisions of the Compensation Plan of the City of Tacoma, and shall participate in the City’s Retirement System; provided, however, that special project employees hired to work on the identified special project shall not be eligible for longevity pay; and further, that should any current regular employee eligible for longevity pay be assigned to the special project, the employee so assigned shall continue to be eligible for longevity pay and shall become or remain a member of the City's



Retirement System pursuant to any applicable provisions of TMC 1.30, and  
1 contributions shall be paid therein by the City pursuant to TMC 1.30.360.

2 Section 5. That, inasmuch as the positions to be filled pursuant to this  
3 resolution are of a temporary nature and are unique in that they pertain only to the  
4 aforementioned special project, they are deemed unclassified, temporary positions  
5 of limited duration and persons so employed in such positions shall have no claim  
6 to further or continued employment with the City of Tacoma after cessation of such  
7 special project or after cessation of activities funded by said program, except  
8 pursuant to obtaining status as regular City of Tacoma employees under the  
9 provisions of the TMC or pursuant to further action of the City Council relating to  
10 this special project.  
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13 Section 6. That all acts by agents or employees of the City consistent  
14 herewith are hereby ratified.

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16 Section 7. That the City Manager is hereby authorized to direct the  
17 appropriate City officers to proceed with the necessary actions for the completion  
18 of this special project.

19 Adopted \_\_\_\_\_

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Mayor

22 Attest:

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24 City Clerk

25 Approved as to form:

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Deputy City Attorney