



## ORDINANCE NO. 28541

1 AN ORDINANCE relating to minimum wage; amending Chapter 18.20 of the  
2 Tacoma Municipal Code by repealing in its entirety Section 18.20.080,  
3 entitled "Review," to remove language requiring a study to be conducted on  
4 the City's minimum wage law.

5 WHEREAS, in 2015, the City Council adopted a minimum wage law for the  
6 City of Tacoma, codified as Title 18.20 of the Tacoma Municipal Code ("TMC"),  
7 and

8 WHEREAS TMC 18.20.080, "Review," directs the City Manager to make a  
9 proposal to study the impacts of the City's minimum wage law, and

10 WHEREAS the purpose of the study was, in part, to look at what impact  
11 minimum wages may have on low-income workers, small businesses, and the  
12 Pierce County economy, and

13 WHEREAS, in 2016, Washington voters approved Initiative 1433, which,  
14 among other things, increases the state-wide minimum wage over the next few  
15 years, and

16 WHEREAS, as a result, the state's and City's minimum wage rates would  
17 be similar from 2017 to 2019, and in 2020, the state's minimum wage rate is  
18 projected to supersede the City's minimum wage rate, and

19 WHEREAS, because of the smaller difference in minimum wage rates  
20 between the state and City, it may be difficult to accurately assess the impact the  
21 City's minimum wage has had on small businesses, low-income workers, and the  
22 regional economy, and  
23  
24  
25  
26



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

WHEREAS, for these reasons, staff is recommending that TMC 18.20.080 be repealed to remove language requiring a study to be conducted on the City's minimum wage law, and

WHEREAS staff will continue to monitor and periodically check on the status of minimum wage in Tacoma and its relation to living wages, housing affordability, transportation options, and other conditions that may impact affordability of living in the City; Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

That Chapter 18.20 of the Tacoma Municipal Code is hereby amended by repealing in its entirety Section 18.20.080 thereof, as set forth in the attached Exhibit "A."

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney



**EXHIBIT "A"**

**Chapter 18.20  
MINIMUM WAGE**

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26

Sections:

- 18.20.010 Findings.
- 18.20.020 Authority.
- 18.20.030 Relationship to other requirements.
- 18.20.040 Definitions.
- 18.20.050 Application.
- 18.20.060 Minimum wage required.
- 18.20.070 Waivers; exemptions.
- ~~18.20.080 Review.~~
- 18.20.090 Exercise of rights protected; retaliation prohibited.
- 18.20.100 Notice and posting.
- 18.20.110 Employer responsibilities.
- 18.20.120 Enforcement.
- 18.20.130 Severability.

\* \* \*

~~18.20.080 Review.~~

~~The City Manager is directed to prepare and present a proposal in year 2018, and every two years thereafter, to the City Council for a study to assess the impacts of the increase in the minimum wage upon, (a) small businesses, (b) minimum/low wage workers, and (c) the City's economy in the context of Pierce County and the greater Puget Sound region. The assessment is intended to be used by the City and business, labor, and community partners to determine strategies and goals to address the findings of the assessment, and for the City Council to consider adoption of identified goals as policies to strengthen small, local businesses and others, to develop policies that are part of the City's comprehensive campaign to reduce poverty.~~

\* \* \*