



ORDINANCE NO. 28280

1 AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355
 2 of the Tacoma Municipal Code to implement rates of pay and
 3 compensation for employees represented by the International Brotherhood
 4 of Electrical Workers, Local 483, Clerical Unit; and International
 5 Brotherhood of Electrical Workers, Local 483, Supervisors' Unit; and
 6 declaring the effective dates thereof to implement rates of pay and
 7 compensation.

8 BE IT ORDAINED BY THE CITY OF TACOMA:

9 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 10 amended, effective retroactive to January 1, 2015, to read as follows:

Code	A	Job Title	1	2	3	4	5
0508		Accountant	<u>27.20</u>	<u>28.56</u>	<u>29.99</u>	<u>31.49</u>	<u>33.06</u>
0514		Accountant, Senior	<u>31.28</u>	<u>32.84</u>	<u>34.49</u>	<u>36.21</u>	<u>38.02</u>
0737		Administrative Assistant	<u>22.02</u>	<u>23.12</u>	<u>24.28</u>	<u>25.49</u>	<u>26.77</u>
0547		Benefit Specialist (Retirement)	<u>22.02</u>	<u>23.12</u>	<u>24.28</u>	<u>25.49</u>	<u>26.77</u>
0504		Financial Assistant	<u>22.02</u>	<u>23.12</u>	<u>24.28</u>	<u>25.49</u>	<u>26.77</u>
0006		Office Assistant	<u>19.15</u>	<u>20.11</u>	<u>21.12</u>	<u>22.17</u>	<u>23.28</u>

Code	A	Job Title	1	2	3	4	5
0508		Accountant	<u>27.80</u>	<u>29.19</u>	<u>30.65</u>	<u>32.18</u>	<u>33.79</u>
0514		Accountant, Senior	<u>31.97</u>	<u>33.56</u>	<u>35.25</u>	<u>37.01</u>	<u>38.86</u>
0737		Administrative Assistant	<u>22.50</u>	<u>23.63</u>	<u>24.81</u>	<u>26.05</u>	<u>27.36</u>
0547		Benefit Specialist (Retirement)	<u>22.50</u>	<u>23.63</u>	<u>24.81</u>	<u>26.05</u>	<u>27.36</u>
0504		Financial Assistant	<u>22.50</u>	<u>23.63</u>	<u>24.81</u>	<u>26.05</u>	<u>27.36</u>
0006		Office Assistant	<u>19.57</u>	<u>20.55</u>	<u>21.58</u>	<u>22.66</u>	<u>23.79</u>

19 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 20 amended, effective retroactive to January 1, 2015, to read as follows:

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>34.11</u>	<u>35.82</u>	<u>37.61</u>	<u>39.49</u>	<u>41.46</u>
0041		Customer Accounts Supervisor	<u>33.46</u>	<u>35.13</u>	<u>36.88</u>	<u>38.73</u>	<u>40.67</u>
5271		Fire Electrical Maintenance Supervisor	<u>48.75</u>	<u>51.18</u>	<u>53.74</u>	<u>56.43</u>	<u>59.25</u>
5519		Telecommunications Supervisor, Assistant	<u>29.13</u>	<u>30.59</u>	<u>32.12</u>	<u>33.72</u>	<u>35.41</u>
5276		Traffic Field Operations Supervisor	<u>48.75</u>	<u>51.18</u>	<u>53.74</u>	<u>56.43</u>	<u>59.25</u>



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>34.86</u>	<u>36.61</u>	<u>38.44</u>	<u>40.36</u>	<u>42.37</u>
0041		Customer Accounts Supervisor	<u>34.20</u>	<u>35.90</u>	<u>37.69</u>	<u>39.58</u>	<u>41.56</u>
5271		Fire Electrical Maintenance Supervisor	<u>49.82</u>	<u>52.31</u>	<u>54.92</u>	<u>57.67</u>	<u>60.55</u>
5519		Telecommunications Supervisor, Assistant	<u>29.77</u>	<u>31.26</u>	<u>32.83</u>	<u>34.46</u>	<u>36.19</u>
5276		Traffic Field Operations Supervisor	<u>49.82</u>	<u>52.31</u>	<u>54.92</u>	<u>57.67</u>	<u>60.55</u>

Section 3. That Sections 1 and 2 of this ordinance shall become effective retroactive to January 1, 2015.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney