



## RESOLUTION NO. 40843

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the  
3 International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit,  
4 to provide a mid-term wage adjustment for the classifications of Traffic Field  
5 Operations Supervisor and Fire Electrical Maintenance Supervisor.

6 WHEREAS the City has, for years, adopted the policy of collective  
7 bargaining between the various labor organizations representing employees and  
8 the administration, and

9 WHEREAS Resolution No. 40758, adopted March 9, 2021, authorized the  
10 execution of the one-year Collective Bargaining Agreement ("CBA") between the  
11 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,  
12 Supervisors' Unit ("Union"), on behalf of the employees represented by said Union,  
13 and

14 WHEREAS the City and Union have negotiated a Letter of Agreement  
15 ("LOA") to the CBA which provides for a mid-term wage adjustment for the  
16 classifications of Traffic Field Operations Supervisor and Fire Electrical  
17 Maintenance Supervisor, retroactive to April 1, 2021, which will equal the amount of  
18 increases provided to the classifications they supervise, thereby avoiding any  
19 potential compression issues between them and the classifications within the  
20 Tacoma Power Unit, and

21 WHEREAS it appears in the best interest of the City that the LOA negotiated  
22 by said Union and the City be approved; Now, Therefore,  
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Supervisors' Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney