

**Letter of Agreement
Between
City of Tacoma
And
Professional and Technical Employees, Local # 17**

**Re: Retirement of Professional Land Certification (PLS) and
Senior Vehicle & Equipment Shop Supervisor Classifications
Date: July 28, 2016**

This Letter of Agreement (LOA) between the City of Tacoma (City) and the Professional and Technical Employees, Local 17 (Union) is to address Union member status resulting from the following changes to the classification system:

- The classifications of Chief of Party, Professional Land Surveyor (“PLS”) (CSC 24010) and Chief Surveyor, Assistant, PLS (24030) shall be deleted.
- The classification of Senior Vehicle and Equipment Shop Supervisor (CSC 53450) shall be deleted.

The Parties agree to the following:

- Employees currently in the Chief of Party, PLS (24010) and Chief Surveyor, Assistant, PLS (24030) classifications will be moved into the corresponding base classification (for Chief of Party, CSC 20030; for Assistant Chief Surveyor, CSC 20050), will maintain their seniority, and will receive a 6% certification pay so long as they are in those respective classifications and have a valid PLS certification.
- As of the date of this LOA, any future PLS certification pay for an employee in the Chief of Party or Chief Surveyor, Assistant classification who was not previously in the Chief of Party, PLS or Chief Surveyor, Assistant, PLS classifications will be applied to an employee’s record where the department has determined that there is a business need and the employee has a valid PLS certification. The Chief of Party and Chief Surveyor, Assistant classifications do not currently require a PLS certification. Should the City of Tacoma decide in the future to require the PLS certification for these classifications, the City agrees to notify the Union and bargain impacts per RCW 41.56.

In the event that the City brings any of these classifications back to active use, it is mutually understood that the classifications are represented by Local 17 PTE. This LOA will expire with the adoption of a successor collective bargaining agreement. This LOA does not establish a precedent for any future bargaining regarding this or other matters which may be brought forth by the parties.

For the Union:

Adrienne Thompson Date
Senior Union Representative

For City of Tacoma:

Joy St. Germain Date
Human Resources Director

William A. Gaines Date
Director of Utilities/CEO

