

**Human Rights Commission**  
**Business Meeting**  
**Minutes**

**November 20, 2014**

**Second Vice Chair Reese called the meeting to order at 5:54 p.m.**

**Commissioners Present:** Olgy Diaz, Richard McGrue III, Nicci Montgomery, Darion N. Reese, April Sanders, Lucas Smiraldo, Larry Strege, Christopher Winters

**Commissioners Absent:** Vazaskia Caldwell, Alice Currie, Fred Schuneman

**Staff Present:** Marya Gingrey, Tina McLeod, Vicki Walker

**Roll Call was taken. A quorum was present.**

Second Vice Chair Reese called for a motion to amend the agenda, including item 'E' under HRC New Business, regarding Adopting the 2015 HRC Schedule. A motion was made, seconded, and carried to amend the agenda.

**Agenda Approval**

Second Vice Chair Reese called for a motion to approve the amended HRC Business Meeting Agenda of November 20, 2014, to include item E under New Business as amended. The motion was made, seconded, and carried.

**Approval of Minutes**

A motion was made, seconded, and carried to accept the HRC meeting minutes for October 16, 2014.

**New HRC Business**

- a. Approval of HRC Community Engagement Boilerplate Letter

Second Vice Chair Reese entertained a motion to approve the letter as written. A motion was made and seconded. Discussion ensued. It was noted that the boilerplate included amendments made at the last meeting. The motion carried unanimously.

- b. Approval of Revision to Human Rights Champion Selection Process

Second Vice Chair Reese entertained a motion to table this until the December meeting, pending a recommendation from subcommittee members. The motion was made and

seconded. Discussion ensued. The motion carried. Subcommittee members are Commissioner Montgomery, Sanders and McGrue.

c. Selection of 4<sup>th</sup> Quarter Human Rights Champion

Commissioner Winters made a motion to suspend the 4<sup>th</sup> Quarter Human Rights Champion Award to the first Quarter 2015, allowing time to cement the process referenced in item b. The motion was seconded. Discussion ensued. The motion carried.

d. Adoption of Revised 2015 HRC Work-Plan

Second Vice Chair Reese entertained a motion to adopt the proposed 2015 work plan for the HRC. A motion was made and seconded. Discussion ensued.

Second Vice Chair Reese requested that we include electing a chair to the HR Champion Award Committee on our business meeting agenda for next month.

It was noted that 'Restorative Justice' is included in the Community Response Outreach and Education Committee work for 2015.

Commissioner Smiraldo noted that Commissioner Wallace's name needs to be removed from The Chapter 1.29 subcommittee.

The motion carried.

e. Adoption of Full Year HRC Schedule

The proposed 2015 schedule calls for meeting on the 3<sup>rd</sup> Thursday of each month.

Second Vice Chair Reese entertained a motion to approve the schedule. A motion was made and seconded. Discussion ensued. It was noted that adopting the schedule will not preclude changes, but serves to give notice. The motion carried.

**Chair's Report**

- Second Vice Chair Reese went before the Public Safety, Human Services, and Education Committee last week and was re-approved for another term on the HRC. Confirmation with Council will be on December 9th, and his next term starts January 9th.

**Commissioner's Report**

- Commissioner Smiraldo attended the Council meeting Tuesday, concerning the topic of paid sick leave. Additionally, he invited members to his next B-Sharp event, Friday the 28<sup>th</sup> at 7:00.

- Commissioner Montgomery requested people consider the homeless people in her group home (ages 18-21) with Associated Ministries when considering holiday giving. Commissioner Winters mentioned the Toy Rescue Mission as a good resource.

### **Director's Report**

- None

### **Staff Report**

- Marya Gingrey thanked the Commissioners for assisting with the Race, Power of an Illusion Workshop in October, and will follow up in December with ideas for 2015, as well as share survey results. She also thanked them for assisting with tonight's Wage Theft workshop and went over the program agenda.
- December 9th, Commissioner Reese will be re-appointed to the HRC before Council, as well as two new members will be appointed. These new members will be invited to attend our December meeting as guests. Commissioners were invited to attend the Council Confirmation.
- December 10th is International Human Rights Day. Ms. Gingrey is preparing a proclamation, and this is also on the December 9th, Council agenda.

### **Public Comment**

None

### **Adjournment**

Business Meeting adjourned at 6:25 p.m.