



# ORDINANCE NO. 28451

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of  
 2 the Tacoma Municipal Code to implement rates of pay and compensation  
 3 for employees represented by the International Brotherhood of Electrical  
 4 Workers, Local 483, Supervisors' Unit; and declaring the effective dates  
 5 thereof.

BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 7 amended, effective retroactive to January 1, 2017, to read as follows:

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<del>35.24</del>	<del>37.01</del>	<del>38.86</del>	<del>40.80</del>	<del>42.84</del>
0041		Customer Accounts Supervisor	<del>34.58</del>	<del>36.29</del>	<del>38.10</del>	<del>40.02</del>	<del>42.02</del>
5271		Fire Electrical Maintenance Supervisor	<del>50.37</del>	<del>52.89</del>	<del>55.52</del>	<del>58.30</del>	<del>61.22</del>
5519		Telecommunications Supervisor, Assistant	<del>30.10</del>	<del>31.60</del>	<del>33.19</del>	<del>34.84</del>	<del>36.59</del>
5276		Traffic Field Operations Supervisor	<del>50.37</del>	<del>52.89</del>	<del>55.52</del>	<del>58.30</del>	<del>61.22</del>

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>36.39</u>	<u>38.21</u>	<u>40.12</u>	<u>42.13</u>	<u>44.23</u>
0041		Customer Accounts Supervisor	<u>35.36</u>	<u>37.11</u>	<u>38.96</u>	<u>40.92</u>	<u>42.97</u>
5271		Fire Electrical Maintenance Supervisor	<u>51.50</u>	<u>54.08</u>	<u>56.77</u>	<u>59.61</u>	<u>62.60</u>
5519		Telecommunications Supervisor, Assistant	<u>30.78</u>	<u>32.31</u>	<u>33.94</u>	<u>35.62</u>	<u>37.41</u>
5276		Traffic Field Operations Supervisor	<u>51.50</u>	<u>54.08</u>	<u>56.77</u>	<u>59.61</u>	<u>62.60</u>

19 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby  
 20 amended, effective January 1, 2018, to read as follows:

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>36.39</u>	<u>38.21</u>	<u>40.12</u>	<u>42.13</u>	<u>44.23</u>
0041		Customer Accounts Supervisor	<u>35.36</u>	<u>37.11</u>	<u>38.96</u>	<u>40.92</u>	<u>42.97</u>
5271		Fire Electrical Maintenance Supervisor	<u>51.50</u>	<u>54.08</u>	<u>56.77</u>	<u>59.61</u>	<u>62.60</u>
5519		Telecommunications Supervisor, Assistant	<u>30.78</u>	<u>32.31</u>	<u>33.94</u>	<u>35.62</u>	<u>37.41</u>
5276		Traffic Field Operations Supervisor	<u>51.50</u>	<u>54.08</u>	<u>56.77</u>	<u>59.61</u>	<u>62.60</u>



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Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>37.21</u>	<u>39.07</u>	<u>41.02</u>	<u>43.08</u>	<u>45.23</u>
0041		Customer Accounts Supervisor	<u>36.16</u>	<u>37.94</u>	<u>39.84</u>	<u>41.84</u>	<u>43.94</u>
5271		Fire Electrical Maintenance Supervisor	<u>52.66</u>	<u>55.30</u>	<u>58.05</u>	<u>60.95</u>	<u>64.01</u>
5519		Telecommunications Supervisor, Assistant	<u>31.47</u>	<u>33.04</u>	<u>34.70</u>	<u>36.42</u>	<u>38.25</u>
5276		Traffic Field Operations Supervisor	<u>52.66</u>	<u>55.30</u>	<u>58.05</u>	<u>60.95</u>	<u>64.01</u>

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective January 1, 2019, to read as follows:

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>37.21</u>	<u>39.07</u>	<u>41.02</u>	<u>43.08</u>	<u>45.23</u>
0041		Customer Accounts Supervisor	<u>36.16</u>	<u>37.94</u>	<u>39.84</u>	<u>41.84</u>	<u>43.94</u>
5271		Fire Electrical Maintenance Supervisor	<u>52.66</u>	<u>55.30</u>	<u>58.05</u>	<u>60.95</u>	<u>64.01</u>
5519		Telecommunications Supervisor, Assistant	<u>31.47</u>	<u>33.04</u>	<u>34.70</u>	<u>36.42</u>	<u>38.25</u>
5276		Traffic Field Operations Supervisor	<u>52.66</u>	<u>55.30</u>	<u>58.05</u>	<u>60.95</u>	<u>64.01</u>

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>38.05</u>	<u>39.95</u>	<u>41.94</u>	<u>44.05</u>	<u>46.25</u>
0041		Customer Accounts Supervisor	<u>36.97</u>	<u>38.79</u>	<u>40.74</u>	<u>42.78</u>	<u>44.93</u>
5271		Fire Electrical Maintenance Supervisor	<u>53.84</u>	<u>56.54</u>	<u>59.36</u>	<u>62.32</u>	<u>65.45</u>
5519		Telecommunications Supervisor, Assistant	<u>32.18</u>	<u>33.78</u>	<u>35.48</u>	<u>37.24</u>	<u>39.11</u>
5276		Traffic Field Operations Supervisor	<u>53.84</u>	<u>56.54</u>	<u>59.36</u>	<u>62.32</u>	<u>65.45</u>

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective January 1, 2020, to read as follows:

Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<u>38.05</u>	<u>39.95</u>	<u>41.94</u>	<u>44.05</u>	<u>46.25</u>
0041		Customer Accounts Supervisor	<u>36.97</u>	<u>38.79</u>	<u>40.74</u>	<u>42.78</u>	<u>44.93</u>
5271		Fire Electrical Maintenance Supervisor	<u>53.84</u>	<u>56.54</u>	<u>59.36</u>	<u>62.32</u>	<u>65.45</u>
5519		Telecommunications Supervisor, Assistant	<u>32.18</u>	<u>33.78</u>	<u>35.48</u>	<u>37.24</u>	<u>39.11</u>
5276		Traffic Field Operations Supervisor	<u>53.84</u>	<u>56.54</u>	<u>59.36</u>	<u>62.32</u>	<u>65.45</u>



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Code	A	Job Title	1	2	3	4	5
5097		Biosolids Supervisor	<a href="#">38.91</a>	<a href="#">40.85</a>	<a href="#">42.88</a>	<a href="#">45.04</a>	<a href="#">47.29</a>
0041		Customer Accounts Supervisor	<a href="#">37.80</a>	<a href="#">39.66</a>	<a href="#">41.66</a>	<a href="#">43.74</a>	<a href="#">45.94</a>
5271		Fire Electrical Maintenance Supervisor	<a href="#">55.05</a>	<a href="#">57.81</a>	<a href="#">60.70</a>	<a href="#">63.72</a>	<a href="#">66.92</a>
5519		Telecommunications Supervisor, Assistant	<a href="#">32.90</a>	<a href="#">34.54</a>	<a href="#">36.28</a>	<a href="#">38.08</a>	<a href="#">39.99</a>
5276		Traffic Field Operations Supervisor	<a href="#">55.05</a>	<a href="#">57.81</a>	<a href="#">60.70</a>	<a href="#">63.72</a>	<a href="#">66.92</a>

Section 5. That Section 1 is effective retroactive to January 1, 2017. That Section 2 is effective January 1, 2018. That Section 3 is effective January 1, 2019. That Section 4 is effective January 1, 2020.

Passed \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
\_\_\_\_\_  
City Clerk

Approved as to form:  
\_\_\_\_\_  
Deputy City Attorney