



ORDINANCE NO. 28228

1 AN ORDINANCE relating to the Compensation Plan; amending Section 1.12.355
2 of the Tacoma Municipal Code; and declaring the effective dates thereof
3 to implement rates of pay and compensation for employees represented
4 by the United Transportation Union, Switch Crew Unit.

4 WHEREAS the collective bargaining agreement with the United
5 Transportation Union, Switch Crew Unit (“Union”), was approved pursuant to
6 Resolution No. 36584, adopted on July 19, 2005, and covers approximately
7 32 budgeted, full-time equivalent positions, and
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9 WHEREAS the agreement provides for cost-of-living adjustments based
10 on 90 percent of the Consumer Price Index of Urban Wage Earners,
11 Seattle-Tacoma, CPI-W, April and October indexes, to be applied at six-month
12 intervals until a new agreement is reached, and
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14 WHEREAS the CPI-W index for the April-to-April period was 2.6 percent,
15 and

16 WHEREAS, pursuant to the terms of the agreement, all classifications
17 will receive a 2.3 percent increase effective July 1, 2014, and

18 WHEREAS City Council authorization is required to implement rates of
19 pay and compensation within the collective bargaining agreement that has
20 been negotiated with the Union on behalf of its represented employees; Now,
21 Therefore,
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BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective July 1, 2014, to read as follows:

* * *

Code	A	Job Title	1	2	3	4
7105		Railway Switch Operator	<u>24.78</u>	<u>26.22</u>	<u>29.12</u>	<u>32.08</u>
7105		Hired After 8/92	<u>21.09</u>	<u>22.50</u>	<u>25.31</u>	<u>28.12</u>
7106		Railway Switch Supervisor	<u>26.22</u>	<u>27.77</u>	<u>30.90</u>	<u>34.02</u>
7106		Hired After 8/92	<u>22.02</u>	<u>23.49</u>	<u>26.43</u>	<u>29.37</u>

Code	A	Job Title	1	2	3	4
7105		Railway Switch Operator	<u>25.35</u>	<u>26.82</u>	<u>29.79</u>	<u>32.82</u>
7105		Hired After 8/92	<u>21.58</u>	<u>23.01</u>	<u>25.89</u>	<u>28.77</u>
7106		Railway Switch Supervisor	<u>26.82</u>	<u>28.41</u>	<u>31.61</u>	<u>34.80</u>
7106		Hired After 8/92	<u>22.53</u>	<u>24.04</u>	<u>27.04</u>	<u>30.05</u>

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Section 2. That Section 1 of this ordinance shall become effective July 1, 2014.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney