



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
Dylan Carlson, Senior Labor Relations Manager
SUBJECT: Ordinance Disclosure
DATE: November 17, 2020

On the agenda for City Council action on November 24, 2020, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1 & 2: Amends Section 1.12.355 and Section 1.12.640 to implement provisions of a Letter of Agreement reached with the International Brotherhood of Electrical Workers, Local 483, Water Division Unit regarding the voluntary recognition of a classification to be titled Water Systems Operations Supervisor (CSC 5069) for the purposes of collective bargaining. The agreement was approved by the Public Utility Board as a resolution on November 18, 2020, and is scheduled for consideration by the City Council as a resolution on November 24, 2020. The classification will be designated as classified and eligible for overtime pay.

Section 3: Provides for the effective dates.

I would be happy to answer any questions you may have.