



RESOLUTION NO. 39334

1 A RESOLUTION related to collective bargaining; authorizing the execution of the
2 proposed collective bargaining agreement between the City and the
3 International Brotherhood of Electrical Workers, Local 483, Customer and
4 Field Services Unit, effective retroactive to January 1, 2015, through
5 December 31, 2018.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS this resolution allows for the execution of the proposed four-year
10 Collective Bargaining Agreement (“CBA”) between the City and the International
11 Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit
12 (“Union”), on behalf of the employees represented by said Union, and

13 WHEREAS the bargaining unit consists of approximately 146 budgeted,
14 full-time equivalent positions within General Government and Tacoma Public
15 Utilities, and

16 WHEREAS the proposed CBA includes the following: (1) a 1.25 percent
17 wage increase, effective retroactive to January 1, 2015, with active employees as of
18 the date of ratification of the agreement receiving a one-time lump sum payment of
19 \$500 in addition to the wage increase; (2) effective January 1, 2016, wages will
20 increase by 1.1 percent and employees will receive a \$750 lump sum payment in
21 addition to the wage increase; and (3) effective January 1, 2017, and January 1,
22 2018, wages will increase by 2 percent each year, and

23 WHEREAS other provisions include an increase to the application of rate
24 provided for a Field Investigator when assigned to training functions, from 5 percent
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

to 10 percent; and the application of rate language for the classification of

Workforce Coordinator was added pursuant to a Letter of Agreement, and

WHEREAS it appears in the best interests of the City that the proposed CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Collective Bargaining Agreement between the City and the International Brotherhood of Electrical Workers, Local 483, Customer and Field Services Unit, effective retroactive to January 1, 2015, through December 31, 2018, said document to be substantially in the form of the proposed agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney