



ORDINANCE NO. 28504

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation and
 3 to implement changes to reflect the organizational structure, for
 4 nonrepresented employees and employees represented by the Tacoma
 5 Police Union, Local 6, I.U.P.A.; Tacoma Police Management Association,
 6 Local 26; and Professional Public Safety Management Association; and
 7 declaring the effective dates thereof.

8 BE IT ORDAINED BY THE CITY OF TACOMA:

9 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 10 amended, effective retroactive to January 1, 2017, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	28.89	32.99	34.59	36.27	38.05	39.92
4207		Police Detective	41.81	43.88				
4204		Police Sergeant	45.98	48.29				

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>30.19</u>	<u>34.48</u>	<u>36.15</u>	<u>37.90</u>	<u>39.77</u>	<u>41.72</u>
4207		Police Detective	<u>43.68</u>	<u>45.86</u>				
4204		Police Sergeant	<u>48.05</u>	<u>50.46</u>				

13 Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 14 amended, effective retroactive to January 1, 2018, to read as follows:

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>30.19</u>	<u>34.48</u>	<u>36.15</u>	<u>37.90</u>	<u>39.77</u>	<u>41.72</u>
4207		Police Detective	<u>43.68</u>	<u>45.86</u>				
4204		Police Sergeant	<u>48.05</u>	<u>50.46</u>				

Code	A	Job Title	1	2	3	4	5	6
4202		Police Officer	<u>31.10</u>	<u>35.51</u>	<u>37.23</u>	<u>39.04</u>	<u>40.97</u>	<u>42.98</u>
4207		Police Detective	<u>44.99</u>	<u>47.24</u>				
4204		Police Sergeant	<u>49.49</u>	<u>51.97</u>				



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Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2017, to read as follows:

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>59.06</u>	<u>62.04</u>
4206		Police Captain	<u>67.92</u>	<u>71.32</u>

Code	A	Job Title	1	2
4205		Police Lieutenant	<u>60.52</u>	<u>63.55</u>
4206		Police Captain	<u>69.60</u>	<u>73.08</u>

Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2017, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>76.36</u>	<u>80.18</u>	<u>84.19</u>	<u>88.40</u>
0765	A	Fire Chief, Deputy	<u>80.17</u>	<u>84.18</u>	<u>88.39</u>	<u>92.81</u>
0770	A	Police Chief, Assistant	<u>80.17</u>	<u>84.18</u>	<u>88.39</u>	<u>92.81</u>

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>77.98</u>	<u>81.88</u>	<u>85.97</u>	<u>90.27</u>
0765	A	Fire Chief, Deputy	<u>81.88</u>	<u>85.97</u>	<u>90.27</u>	<u>94.78</u>
0770	A	Police Chief, Assistant	<u>81.88</u>	<u>85.97</u>	<u>90.27</u>	<u>94.78</u>

Section 5. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2018, to read as follows:

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>76.36</u>	<u>80.18</u>	<u>84.19</u>	<u>88.40</u>
0765	A	Fire Chief, Deputy	<u>80.17</u>	<u>84.18</u>	<u>88.39</u>	<u>92.81</u>

Code	A	Job Title	1	2	3	4
0764	A	Fire Chief, Assistant	<u>74.57</u>	<u>78.30</u>	<u>82.22</u>	<u>86.33</u>
0765	A	Fire Chief, Deputy	<u>78.30</u>	<u>82.22</u>	<u>86.33</u>	<u>90.64</u>



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Section 6. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2017, to read as follows:

Code	A	Job Title	1	2	3
4201		Police Officer Recruit	28.89	32.99	34.59

Code	A	Job Title	1	2	3
4201		Police Officer Recruit	<u>30.19</u>	<u>34.48</u>	<u>36.15</u>

Section 7. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to January 1, 2018, to read as follows:

Code	A	Job Title	1	2	3
4201		Police Officer Recruit	30.19	34.48	36.15

Code	A	Job Title	1	2	3
4201		Police Officer Recruit	<u>31.10</u>	<u>35.51</u>	<u>37.23</u>

Section 8. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to April 1, 2017, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7
4119		Communications Systems Technician, Apprentice	32.61	33.46	34.50	35.53	36.57	37.61	38.57

Code	A	Job Title	1	2	3	4	5	6	7
4119		Communications Systems Technician, Apprentice	32.61	33.46	34.50	35.53	<u>36.58</u>	37.61	38.57



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Section 9. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
0519	A	Fire Code Official	55.95	56.65	57.36	58.08	58.81	59.55	60.29	61.04	61.80	62.57	63.35
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			64.14	64.94	65.75	66.57	67.40	68.24	69.09	69.95	70.82	71.71	

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C
0519	A	Fire Code Official	<u>58.73</u>	<u>59.47</u>	<u>60.21</u>	<u>60.96</u>	<u>61.73</u>	<u>62.50</u>	<u>63.28</u>	<u>64.07</u>	<u>64.87</u>	<u>65.68</u>	<u>66.50</u>
			3D	4A	4B	4C	4D	5A	5B	5C	5D	6A	
			<u>67.33</u>	<u>68.18</u>	<u>69.03</u>	<u>69.89</u>	<u>70.77</u>	<u>71.65</u>	<u>72.55</u>	<u>73.45</u>	<u>74.37</u>	<u>75.30</u>	

Section 10. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1	2	3	4	5
0305		Warehouse Supervisor, Utilities	31.44	33.02	34.67	36.40	38.22

Section 11. That Sections 1, 3, 4, and 6 are effective retroactive to January 1, 2017. That Sections 2, 5, and 7 are effective retroactive to



1 January 1, 2018. That Section 8 is effective retroactive to April 1, 2017. That
2 Sections 9 and 10 are effective as provided by law.

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4 Passed _____

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6 _____
7 Mayor

8 Attest:
9 _____
10 City Clerk

11 Approved as to form:
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14 Deputy City Attorney

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