



RESOLUTION NO. 40908

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 four-year Collective Bargaining Agreement between the City and Teamsters
3 Local Union No. 117, Tacoma Venues and Events Unit, consisting of 27
4 budgeted full-time equivalent positions, effective retroactive to January 1,
5 2022, through December 31, 2025.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS this resolution allows for the execution of a four-year Collective
10 Bargaining Agreement (“CBA”) between the City and Teamsters Local Union No.
11 117, Tacoma Venues and Events Unit (“Union”), on behalf of the employees
12 represented by said Union, and

13 WHEREAS the bargaining unit consists of approximately 27 budgeted,
14 full-time equivalent (“FTE”) positions, assigned to General Government, and

15 WHEREAS the CBA will provide for general wage increases and market-
16 based wage adjustments, and

17 WHEREAS other changes include: (1) an increase in the amount of rest
18 time required between successive temporary shifts, from six to eight hours; and (2)
19 affirming paid lunch breaks when employees are required to remain onsite, and

20 WHEREAS it appears in the best interests of the City that the CBA
21 negotiated by said Union and the City be approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

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That the proper officers of the City are hereby authorized to execute the four-year Collective Bargaining Agreement between the City and the Teamsters Local Union No. 117, Tacoma Venues and Events Unit, effective retroactive to January 1, 2022, through December 31, 2025, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney