



RESOLUTION NO. 39622

1 BY REQUEST OF MAYOR STRICKLAND AND COUNCIL MEMBER CAMPBELL

2 A RESOLUTION directing the City Manager to prepare a Request for Qualifications
3 to solicit a national firm to assist the City Council in the development of a
4 recruitment plan for the selection of a successor City Manager, including
5 cost estimates for each phase of the process.

6 WHEREAS City Manager T.C. Broadnax has ably served the City Council
7 and the citizens of the City during a challenging period and has created stability,
8 direction, and focus during his tenure, and

9 WHEREAS City Manager Broadnax is the preferred candidate for the Dallas,
10 Texas, city manager position, and on Wednesday, December 14, 2016, the Dallas
11 City Council will vote on whether to appoint T.C. Broadnax as the new city
12 manager, pending the successful negotiation and approval of an employment
13 agreement, and

14 WHEREAS, once T.C. Broadnax is confirmed as the new Dallas city
15 manager, the City Council desires to begin the recruitment of a City Manager with
16 the assistance of a national professional recruitment firm to assist the City Council
17 in the process, and

18 WHEREAS the national recruitment firm will work with the City Council to
19 identify candidate qualities and qualifications and to assist in developing a
20 recruitment plan, and subsequently, if the City Council so directs, the firm will
21 commence a national recruitment effort, and

22 WHEREAS the City Council desires that a Request for Qualifications ("RFQ")
23 be developed and issued for recruitment firms which have successfully assisted
24 public sector agencies in national recruitments, and

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WHEREAS the RFQ should be delivered to the City Council through the Human Resources Director, for consideration by the City Council prior to its issuance, and

WHEREAS the City Council desires that the City Manager have the Human Resources Director and staff develop the RFQ in a timely fashion; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

Section 1. That the City Manager is hereby directed to prepare, through the Director of Human Resources, a Request for Qualifications (“RFQ”) to solicit a national firm to work with the City Council to identify candidate qualities and qualifications and to assist in developing a recruitment plan for a successor City Manager, and subsequently, if the City Council so directs, to commence a national recruitment effort.

Section 2. That the RFQ shall call for cost estimates for each phase of the process.

Section 3. That the City Manager is hereby directed to deliver the draft RFQ to the City Manager Performance Evaluation Committee on or before January 4, 2017.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney