



**To:** Joy St. Germain, Human Resources Director

**From:** *TW* Tadd Wille, Budget Director

**Date:** July 15, 2015

**Subject:** Fiscal Impact of Salary Increases for Judges of the District Court in 2015-2016

**Overview**

Washington State law requires the Washington Citizens' Commission on Salaries for Elected Officials to establish salary schedules for elected officials. The Commission published the salary schedules for judges of the appellate, superior and district courts for the two-year period (September 1, 2015 – August 31, 2016) following their meeting in 2015.

**Financial Impact**

Effective September 1, 2015 the salary for CSC 43120 Municipal Court Judge will be \$154,836.  
Effective September 1, 2016 the salary for CSC 43120 Municipal Court Judge will be \$157,933.

The salary for CSC Court Commissioner is set at 90% of CSC 43120 Municipal Court Judge salary and will therefore increase on September 1, 2015 and September 1, 2016 as well.

Fund/Department	FTE	2015-2016 Budgeted Incremental Expense	2015-2016 Proposed Incremental Expense	Variance Fav/(Unfav)
General Fund	4.0	64,452	21,832	42,620
General Government Utilities	0.0	0	0	0
Other General Government Funds	0.6	2,489	2,038	451
Tacoma Public Utilities	0.0	0	0	0
<b>Total</b>	<b>4.6</b>	<b>\$66,941</b>	<b>\$23,870</b>	<b>\$43,071</b>

**Funding for 2015-2016**

The total estimated cost in 2015-2016 for salaries and benefits for the increase identified above is \$1,756,577. The total cost of the proposed increase is included in the 2015-2016 adopted budget.