



To: Gary Buchanan, Interim Human Resources Director
From:  Tadd Wille, Budget Director
Date: 23 February, 2017
Subject: Fiscal Impact of Local 160 Supervisors Unit Wage Increase for 2017-2019

Overview

A Tentative Agreement between the City of Tacoma and the 160 Supervisors Machinists & Aerospace Workers unit has been reached for a successor collective bargaining agreement for the years 2017 – 2019.

Financial Impact

The agreement is for the three year term from 2017–2019 and provides for the following wage adjustments and other economic impacts:

- Effective April 3, 2017, wages shall be increased by two and one quarter percent (2.25%).
- Effective January 1, 2018, wages shall be increased by two and one quarter percent (2.25%).
- Effective January 1, 2019, wages shall be increased by two and one quarter percent (2.25%).

Any employee covered by this unit who is in an active status as of the date of Union ratification of this Agreement shall receive a one-time lump sum of \$500. This applies to approximately 2 current employees.

Fund/Department	2017 FTE	2017 Negotiated Incremental Expense	2018 Negotiated Incremental Expense	2019 Negotiated Incremental Expense	TOTAL Negotiated Incremental Expense
General Government Utilities	3.0	\$9,248	\$13,412	\$13,713	\$36,374
Total	3.0	\$9,248	\$13,412	\$13,713	\$36,374

Estimated impacts in 2019 are contingent on FTE counts and allocations remaining unchanged from 2017.

Summary

These wage adjustments are included in the 2017-2018 Adopted Biennial Budget.