



TO: T.C. Broadnax, City Manager
FROM: Joy St. Germain, Director, Human Resources
Karen Short, Human Resources Senior Analyst
COPY: City Council and City Clerk
SUBJECT: Resolution authorizing execution of a Letter of Agreement with the Teamsters Local Union No. 117 and Teamsters Local Union No. 313 – December 2, 2014
DATE: November 10, 2014

SUMMARY:

A resolution authorizing execution of a Letter of Agreement between the City of Tacoma and the Teamsters Local Union No. 117, and Teamsters Local Union No. 313.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council's Strategic Policy Priority to encourage and promote an open, effective, results-oriented organization by providing for pay and compensation as negotiated in good faith with Teamsters Local Union No. 117 and Teamsters Local Union No. 313.

BACKGROUND:

This resolution will authorize the execution of a Letter of Agreement negotiated between the City of Tacoma and Teamsters Local Union No. 117 and Teamsters Local Union No. 313. The Letter of Agreement provides for the transfer and reclassification of six (6) Heavy Equipment Operators working in Environmental Services and currently represented by Teamsters Local Union No. 117, to the new classification titled Sewer Heavy Equipment Operator, represented by Teamsters Local Union No. 313.

The Letter of Agreement provides that the wage rate for 2014 will remain the same as the current Heavy Equipment Operator classification. The new classification of Sewer Heavy Equipment Operator will be eligible for a wage increase effective January 1, 2015, based on the Teamsters Local Union No. 313 collective bargaining agreement.

ISSUE:

Authorization is required to execute the Letter of Agreement negotiated with the bargaining unit on behalf of the employees represented by said unions.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

The fiscal impact information is provided by the Office of Management and Budget.