


Policing and Community Safety
City of Tacoma | Police Department
City Council Study Session
September 28, 2021

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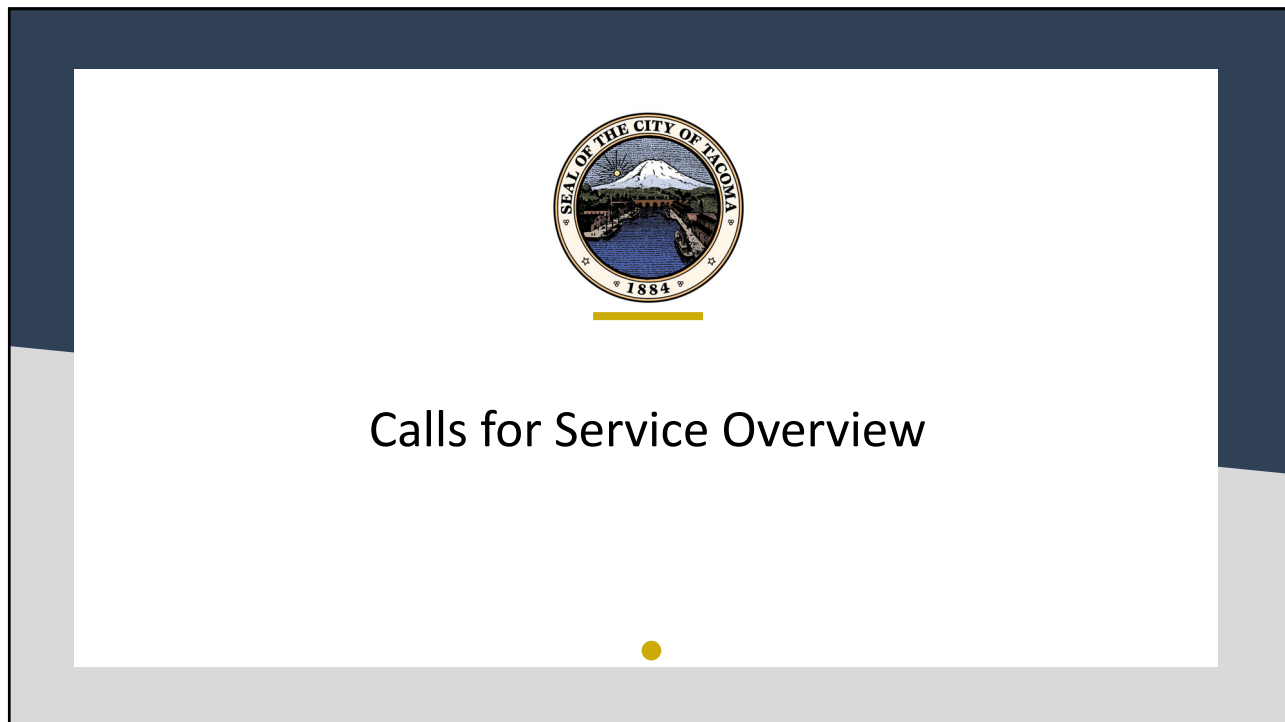


Agenda

- Calls for Service Overview
- Violent Crime Analysis
- Violent Crime Reduction Strategy
- Impacts & Considerations
- Summary

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Calls for Service with TPD as the Primary Unit – 01 Jan - 31 Aug 2021

Rank	City-wide	District 1	District 2	District 3	District 4	District 5
		Hines	Thoms	Blocker	Ushka	Beale
1	Welfare Check (10,920)	Welfare Check	Welfare Check	Welfare Check	Welfare Check	Welfare Check
2	Suspicious – Person (4,119)	Suspicious - Person	Suspicious - Person	Unwanted Person	Suspicious - Person	Suspicious - Person
3	Unwanted Person (3,610)	Unwanted Person	Unwanted Person	Suspicious - Person	DVV - Verbal Domestic	Unwanted Person

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Call Priority Definitions

Call Priority Category	Definition	Priority Level
Emergency	A life-threatening situation, occurring now	<i>Priority 0</i>
		<i>Priority 1</i>
Priority	A situation with imminent danger to life or property that is occurring now or just occurred	<i>Priority 2</i>
		<i>Priority 3</i>
Routine	All incidents that are not defined as emergency or priority; there is no current threat to life or property	<i>Priority 4</i>

Source: SS911 Communications Center.

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Calls For Service

Command Type	2016	2017	2018	2019	2020	2021*
Dispatched <i>(All calls with command type = dispatched and a TPD unit listed in the text)</i>	129,462	138,902	138,997	136,239	129,436	94,278
Arrive <i>(All calls with command type = arrive and a TPD unit listed in the text)</i>	117,192	127,063	126,824	121,737	109,911	70,958

* 1 January to 18 September

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SS911 Dispatch Policy Response Chart

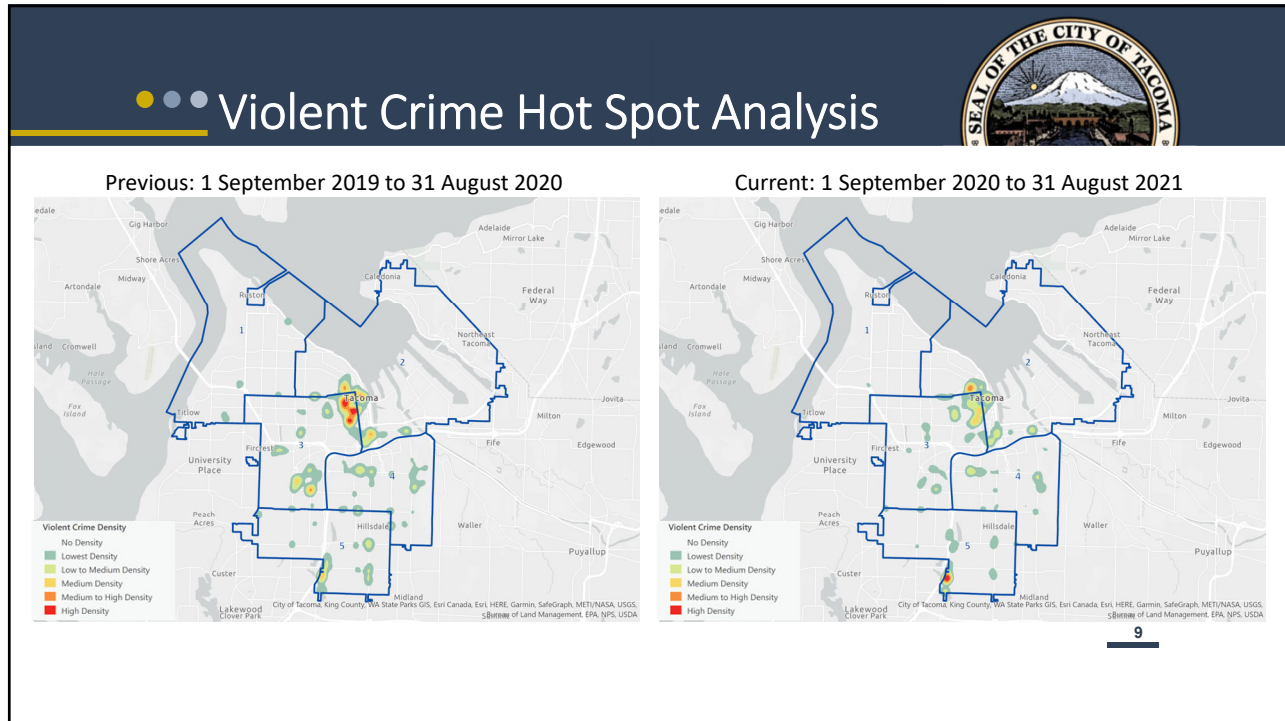
Online Reporting	All Cars Broadcast (ACB)	Refer to 311	SS911 Reporting
<ul style="list-style-type: none"> • Shoplift – not in-progress, under \$1500 • Vandalism – under \$1500 • Graffiti – small area • Theft of mail • Vehicle Prowl • Fraud 	<ul style="list-style-type: none"> • Road Rage – no active threat • Urinating in public • Reckless vehicle • DUI • Shots Fired – no known location, suspect, or vehicle • Fireworks Complaint • Gambling – visible • Prostitution 	<ul style="list-style-type: none"> • Prostitution – not in progress • Abandoned vehicle • Narcotics Activity – not visible • Littering on Private Property 	<ul style="list-style-type: none"> • Lost gun • Missing Persons – no medical, not danger to self or others • Runaways – not under 13, no medical, not suicidal, not danger to self or others, not concerned something happened • Threats – no immediate danger and non-DV

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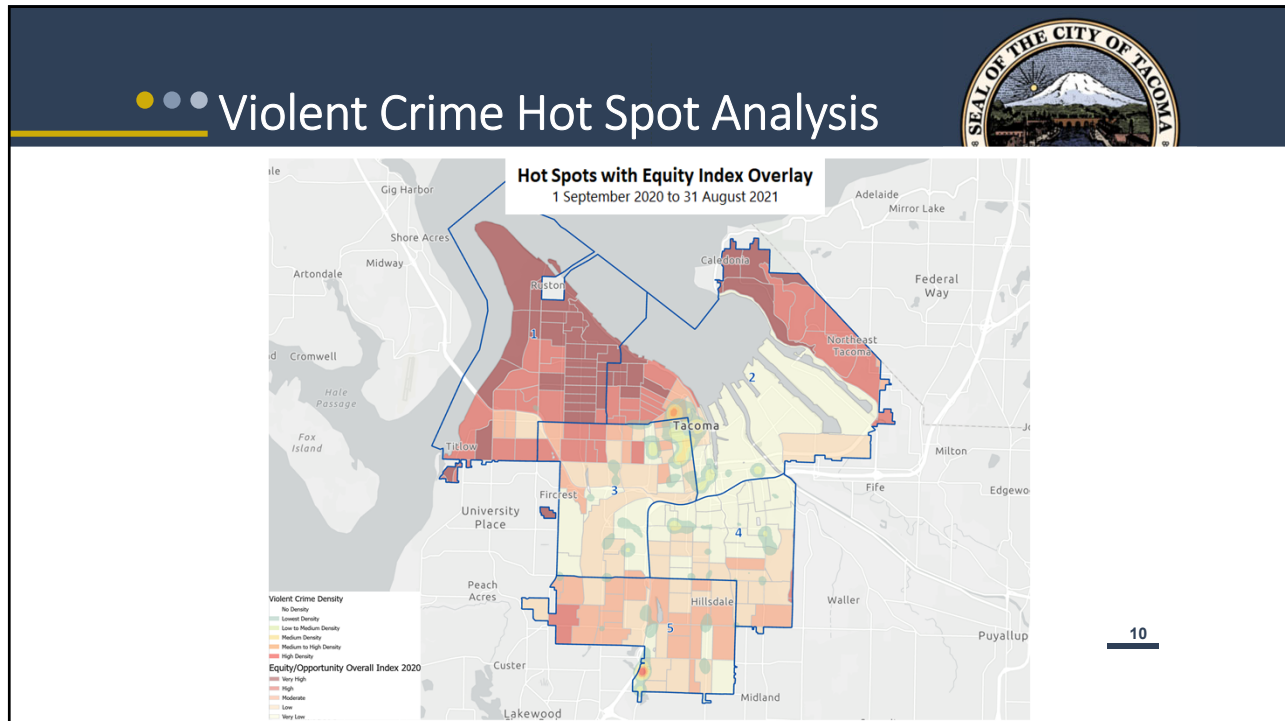


Violent Crime Analysis

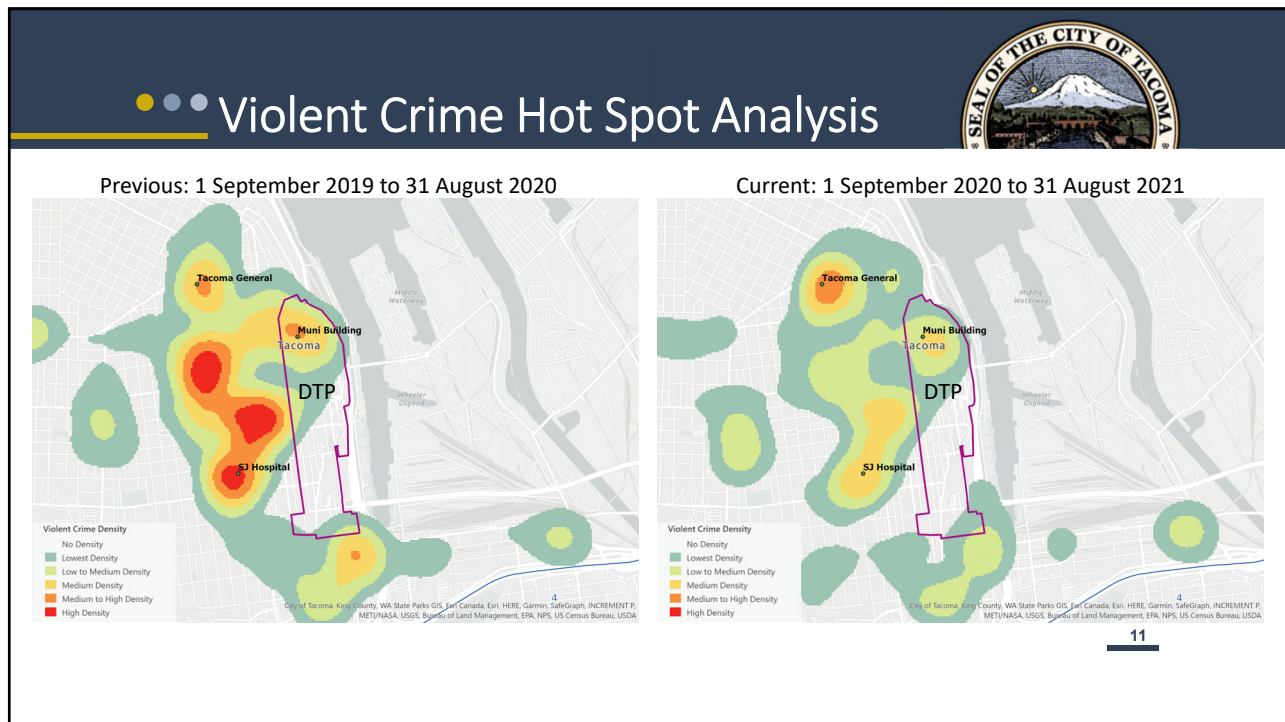
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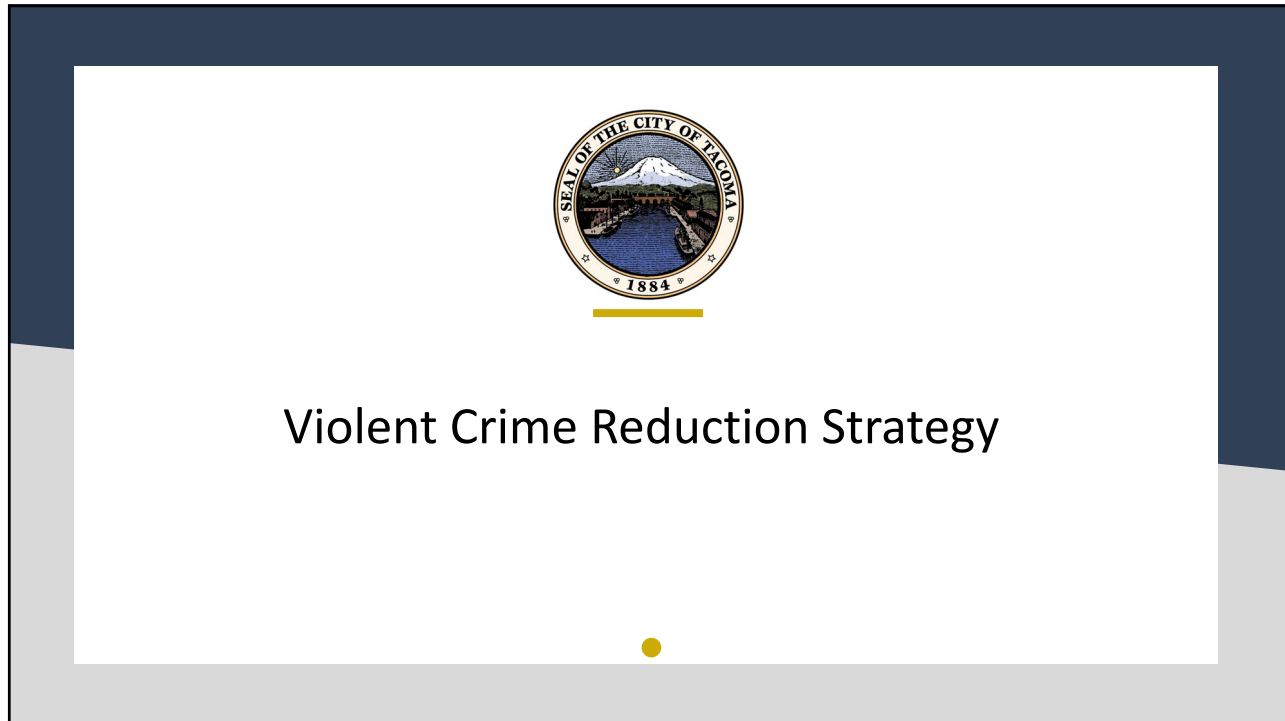
Violent Crime Hot Spot Analysis

1 September 2020 to 31 August 2021

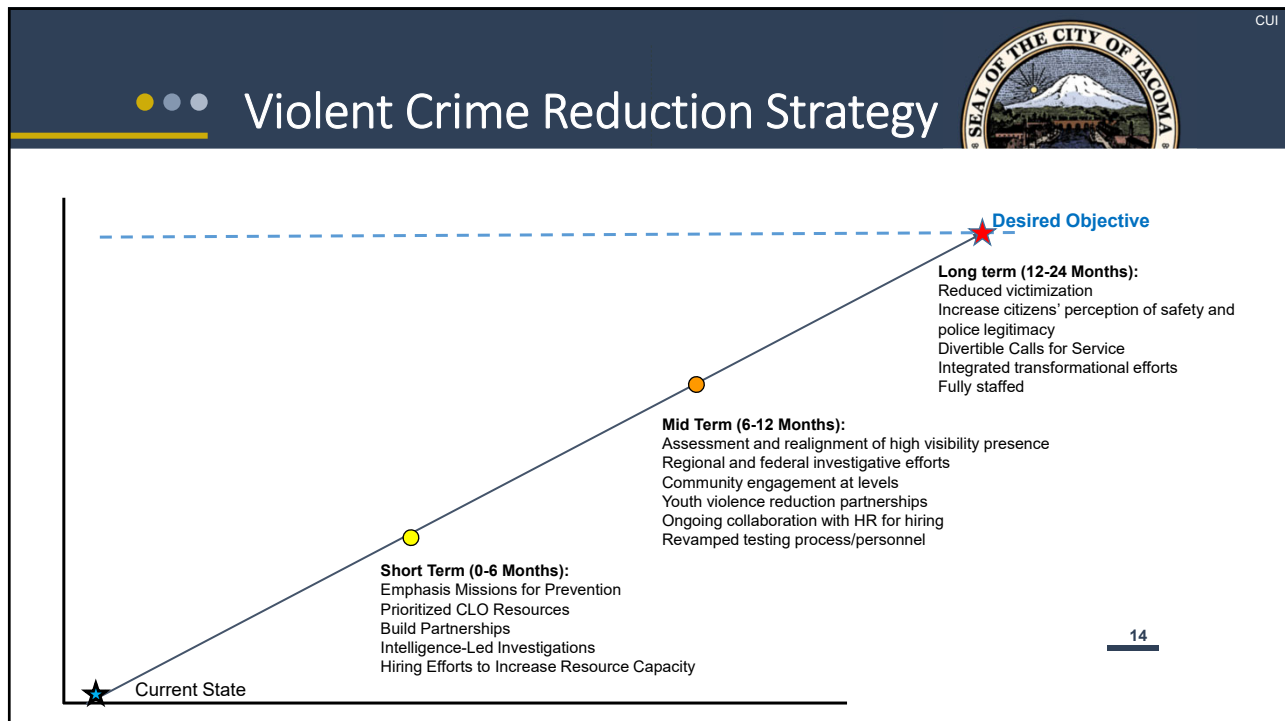
DOW/Hour	0600 Hr	0700 Hr	0800 Hr	0900 Hr	1000 Hr	1100 Hr	1200 Hr	1300 Hr	1400 Hr	1500 Hr	1600 Hr	1700 Hr	1800 Hr	1900 Hr	2000 Hr	2100 Hr	2200 Hr	2300 Hr	0000 Hr	0100 Hr	0200 Hr	0300 Hr	0400 Hr	0500 Hr	Total
Mon	6	6	2	3	2	7	11	7	9	9	8	7	11	11	24	12	5	6	16	6	5	5	0	4	182
Tue	3	2	3	6	4	5	6	9	12	8	9	9	13	9	13	11	12	10	12	9	10	4	3	2	184
Wed	3	5	3	5	7	5	10	8	9	7	8	6	11	13	17	9	8	12	16	13	4	5	5	6	195
Thu	4	1	4	4	5	7	9	3	8	10	7	12	7	10	15	15	8	12	10	6	5	3	6	4	175
Fri	1	4	0	7	8	8	8	8	9	3	10	9	14	8	10	17	16	8	16	5	3	5	5	2	184
Sat	3	5	5	6	3	5	5	4	9	6	12	13	8	12	9	10	13	21	18	14	12	7	3	4	207
Sun	3	4	7	4	6	9	6	3	10	11	9	7	14	9	15	17	12	16	17	22	14	11	12	4	242
Total	23	27	24	35	35	46	55	42	66	54	63	63	78	72	103	91	74	85	105	75	53	40	34	26	1369

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Short Term Strategy

- Patrol**
 - Special Emphasis Team Missions
 - High Patrol visibility in identified Hot Spot areas
 - Track emphasis efforts
- Investigations**
 - Reallocation of 5 detectives and sergeant to be fully trained and dedicated to the apprehension of persons responsible for violent crimes, separate from and in addition to the current Homicide Unit
 - Utilize and connect investigative resources with long term designated/assigned Prosecutor's within Prosecutor's Office
 - Re-direct Special Investigations (SI) missions to be an integral force multiplier
- Community Policing**
 - Community Engagement with residents and businesses in Hot Spot areas
 - Partner with service providers and community groups to reduce youth violence
- Administrative Services**
 - Request HR analysis of comparable law enforcement agencies
 - Partner with Human Resources to reduce hiring process time
 - Goal to reduce recruiting/hiring process to 120 days
 - Request for new and lateral officer incentive program
 - Utilize analytics for continual assessment and accountability

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Mid Term Strategy

- Develop and pursue intelligence-based leads pursuant to patterns of groups repeatedly involved in gun violence
- Enhance regional partnerships in sharing intelligence-based leads thereby increasing efficiency in apprehending mobile offenders throughout the entire Puget Sound
- Partnerships with long term assigned Prosecutors is refined, increasing efficiency in criminal charges
- Ongoing collaboration with City of Tacoma Human Resources
- Implement online testing platform, increasing to five tests annually
- Develop recruitment program

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Long Term Strategy



- Divertible calls for service full implementation
- Communication and collaborative engagement with community groups is vibrant and successful in helping to stop and/or prevent gun violence
- Regional collaboration with surrounding jurisdictions and Federal partners is refined and successful as investigative force multipliers
- Achieve and maintain full staffing
- Assess Crime Analysis Unit data systems and increase capacity with technology and staffing

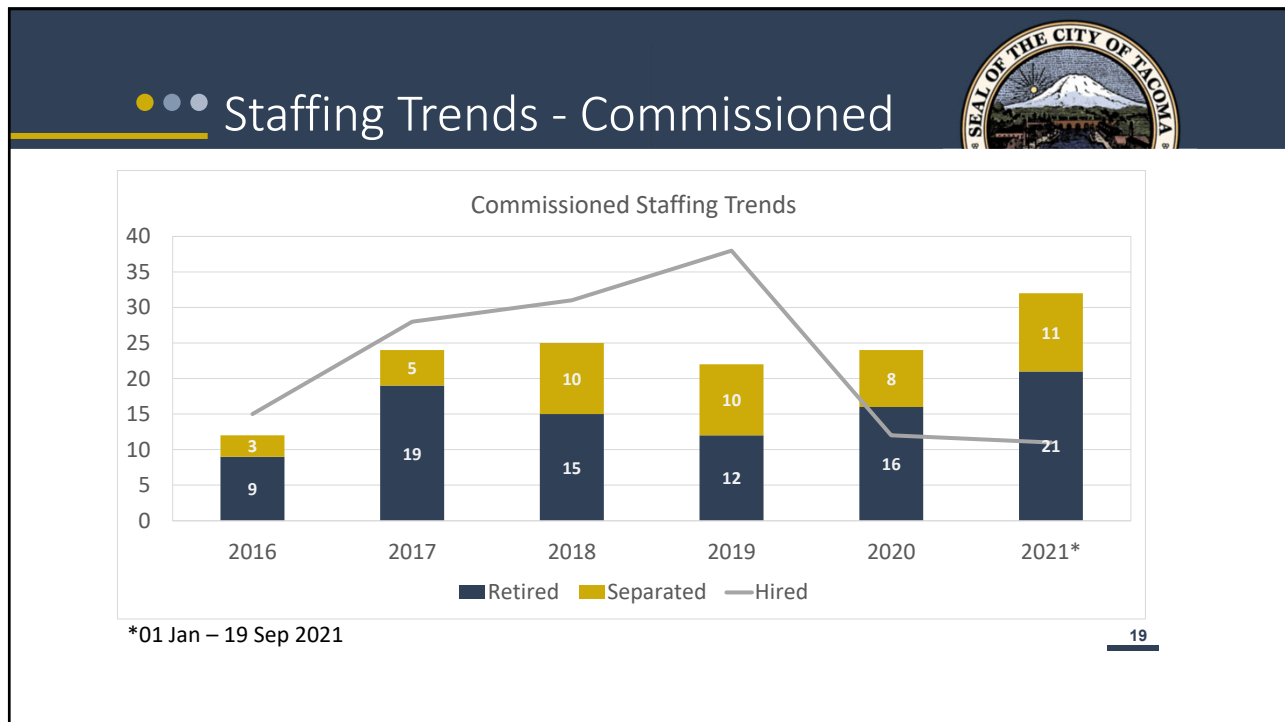
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Impacts & Considerations


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- ## Basic Law Enforcement Academy (BLEA)
- 2020 – BLEA conducted 18 academy classes
 - Tacoma Police entered recruits into six academy classes
 - 27 recruit officers
 - 4 lateral officers
 - 2021 – BLEA conducted 16 academy classes
 - 2 recruit officers
 - 5 recruit officers currently enrolled
 - 3 recruit officers anticipated enrollment in November

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Transformation

16 LAWS

- 9 - WA State House Bills
- 5 - WA State Senate Bills
- 2 - CoT Resolutions

3 REPORTS

- Matrix Staffing Study (MSS)
- Matrix Alternate Response Study (AR)
- 21CP Current State Analysis (21CP)

35 LEGAL REQUIREMENTS

Outputs of WA State laws or CoT legislation that CoT legal has designated as required in order to reach compliance.

128 RECOMMENDATIONS

Recommendations are an output of a consultant report.


9 PROJECTS

Projects are distinct bodies of work that have been identified to address a group of related recommendations or legal requirements.

TPD is currently prioritizing project work related to achieving compliance with legal requirements.

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Summary

- Community partnerships
- Holistic approach
- Full staffing
- Strategic patience

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