



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
SUBJECT: Ordinance Disclosure
DATE: February 22, 2021

On the agenda for City Council action on March 9, 2021, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to provide for the implementation of provisions of the collective bargaining agreement with the International Brotherhood of Electrical Workers (IBEW), Local 483, Supervisors' Unit. The collective bargaining agreement is scheduled for consideration by the Public Utility Board as a resolution on February 24, 2021, and by the City Council as a resolution on March 9, 2021. This section provides for a wage increase retroactive to January 1, 2021, of 1 percent.

Section 2: Amends Section 1.12.640 to add a reference for existing language in the section for the classification of Traffic Field Operations Supervisor (CSC 5276).

Section 3: Provides for the effective dates.

I would be happy to answer any questions you may have.